

Human Development and Social Empowerment

Presented by
Ministry of Primary and Mass Education



Vision & Mission

Vision

*Enhance human development
and facilitate social
empowerment of
disadvantaged people*

Mission

*Coordinate with ministries to
enhance education and
training, ensuring social justice
for the poor, women and
children*



What is Human Development:

Human development is the multidisciplinary study and practice of enlarging people's choices and freedoms so they can live long, healthy, pursue a satisfying life, and participate in the life of their community.

It's both a process and an outcome, focusing on building human capabilities and promoting equity, sustainability, productivity, and empowerment, rather than just economic growth.





What is Social Empowerment?

A process, which develops people's self-confidence and liberty, leading them to act individually and collectively to change border social attitudes and norms which hold them back to poverty and marginalization.

example: school assistance package, and health assistance package.

Beyond Poverty Alleviation

Traditional Approach

Cash transfers and resource distribution

Transformative Approach

Human rights, dignity and social inclusion

Key Challenges



Coordination

Consolidating efforts across 15 ministries



Social Justice

Ensuring rights for marginalized groups



System Building

Creating robust human development frameworks

Marginalized Groups

Identity-Based

- *Hijra group*
- *Ethnic minorities*
- *Tea garden workers*
- *Water gypsies*

Health-Based

- *Persons with disabilities*
- *HIV/AIDS-positive*
- *Cancer patients*
- *Kidney patients*

Gender-Based

- *Women facing discrimination*
- *Victims of violence*

Root Causes of Social Exclusion

Poverty

*Primary factor, but
not the only cause*

Education Gaps

*Loss of voice and
influence in society*

Discrimination

*Based on gender,
disability, ethnicity*



Human Development Approach

Educational Support

Stipends, school meals, learning materials

Health & Nutrition

Healthcare access, immunization, dietary support:

Capacity Building

Training, skill development, vocational education

Social Integration

Inclusion programmes, community engagement

Major programs under the Cluster cont..

- **Education Stipend Program (Primary, Secondary, Madrasa);**
- **School feeding program;**
- **Educational Materials;**
- **Reaching Out of School Students;**
- **National Nutrition services;**
- **Maternal, child, reproductive and adolescent health;**
- **Family planning field services delivery**
- **Housekeeping Training**

Major programs under the Cluster cont..

- **Skill Development Training**
- **Stipend for disabled students**
- **Child development centre**
- **Street children rehabilitation programme**
- **Skill development training program for young men and women**
- **Empowerment of persons with disabilities through ICT**
- **Women and ICT frontier initiative**
- **Freelancing project for educated job-seeking youth**

Cluster Coordination Structure

1

Lead Coordinator

**Ministry of Primary and
Mass Education**

2

Key Members

**15 ministries including
Health, Social Welfare,
Women & Children Affairs**

3

Governance

Quarterly meetings, annual consultations, regular progress monitoring



Ministries/Divisions under this Cluster

1. Ministry of Primary and Mass Education
2. Chief Adviser's office
3. Secondary and Higher Education Division
4. Technical and Madrasa Education Division
5. Ministry of Social Welfare
6. Ministry of Expatriates' Welfare and Overseas Employment
7. Health Services Division
8. Medical Education and Family Welfare Education
9. Ministry of Labour and Employment
10. Ministry of Industries
11. Ministry of Land
12. Ministry of Women and Children Affairs
13. Information and Communication Technology Division
14. Ministry of Youth and Sports
15. Ministry of Housing and Public Works

Implementation Gaps

Current Challenges

- *Insufficient coverage of stipends and Training Budget*
- *Programme fragmentation*
- *Weak inter-ministerial coordination*
- *Limited monitoring mechanisms*
- *Lack of awareness and Training/workshop*
- frequent change of focal point

Priority Actions

- *Scale up beneficiary numbers and sufficient budget*
- *Consolidate smaller programmes*
- *Improve transition planning*
- *Strengthen cross-cluster coordination*
- *Awareness building and Training/workshop*
- Fixed focal point and separate branch



Questions

Thank You