



ACTION PLAN

For Implementation of National Social Security Strategy (NSSS) of Bangladesh



Phase - II (2021-26)

**Cabinet Division
Government of the People's Republic of Bangladesh**

A Note on this Edition:

The Action Plan, Phase-2 of National Social Security Strategy (NSSS) has been prepared under the overall guidance and supervision of the NSSS Action Plan Sub-Committee. The Sub-Committee was headed by Mr. Md. Kamal Hossain, as the Secretary, Coordination and Reforms who completed the stakeholder consultation and drafting of the Action Plan. However, after his subsequent transfer to another ministry, Mr. Md. Shamsul Arefin took over as the Secretary and led the finalization process of the action plan and its publication.

Mr. Md. Rahat Anwar, Additional Secretary (Coordination) anchored the overall formulation process as the Member Secretary of the sub-committee. Mr. Mohammad Khaled Hasan, Joint Secretary, Civil Registration and Social Security of Cabinet Division supported the committee in designing and drafting of the action plan.

The Action Plan was approved and endorsed by an inter-ministerial committee constituted by order of the Hon'ble Prime Minister, titled as Central Management Committee (CMC) on Social Security with Cabinet Secretary as its convenor.

The NSSS Action Plan incorporates social security action plans of five thematic clusters and 39 ministries. The focal points, alternative focal points and other relevant officials of the ministries prepared their respective action plans, guided, and assisted by the Cabinet Division through series of workshops. The ministries finalized their parts of action plans in consultation with their stakeholders and with approval of the appropriate authority.

The overall technical supports including background research and compilation of the document were provided by the SSPS Programme. Other projects of the Cabinet Division supplied inputs relating to relevant parts of the Action Plan.

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Action Plan
For Implementation of
National Social Security Strategy (NSSS)
of Bangladesh



Phase II
July 2021-June 2026



Khandker Anwarul Islam

Cabinet Secretary
Government of the People's Republic of Bangladesh

MESSAGE

The people centric development model of the present democratic government of Bangladesh has promoted the economic advancement of the country while prioritizing the welfare of the citizens. Consequently, the government has embarked upon introducing a lifecycle based comprehensive social security system by adopting the National Social Security Strategy (NSSS) of Bangladesh.

The NSSS was approved by the Cabinet in 2015 under the prudent leadership of Hon'ble Prime Minister Sheikh Hasina. This document has been aligned with Bangabandhu's dream of establishing a Golden Bengal – free from poverty, hunger and exploitation as also envisaged in Article 15 of our Constitution.

The Action Plan (2021-2026) has been kindly endorsed by Hon'ble Prime Minister. Specific Action Plans of 39 ministries have been compiled together in this document for social protection programme reforms and strengthening institutional capacity.

I express my profound gratitude to the Hon'ble Prime Minister Sheikh Hasina for kindly approving the Action Plan. I thank the members of the CMC for their valuable efforts in order to refine the Action Plan.

Finally, I would like to request the relevant officials of ministries/divisions/departments and field level offices, public representatives and others concerned to make their best efforts in implementing the NSSS Action Plan, and thereby contribute to the creation of a Golden Bengal.

(Khandker Anwarul Islam)



Md. Shamsul Arefin

Secretary, Coordination & Reforms

Cabinet Division

Government of the People's Republic of Bangladesh

FOREWORD

Bangladesh has made remarkable progress in poverty reduction supported by sustained economic growth along with huge investment in social protection programmes. As part of the initiatives to further strengthen the social protection system, the government formulated the National Social Security Strategy (NSSS) of Bangladesh.

The NSSS is a long-term planning for social protection reforms with a view to better tackling the triple problems of poverty, vulnerability, and marginalization. In order to implement the NSSS, an action plan was formulated for the period from 2016 to 2021. After termination of that, the present phase (2021-2026) of the action plan has been prepared.

The Action Plan provides a framework for programme reforms through consolidation of programmes according to a lifecycle framework and modernization of the delivery system by use of a Single Registry MIS, G2P, GRS and results-based M&E.

We are especially grateful to Hon'ble Prime Minister for kindly approving the document. As the chair of the Action Plan Sub-Committee, I am indebted to the Cabinet Secretary and other members of the Central Management Committee (CMC) for their valuable guidance and approval of the Action Plan.

While appreciating the contribution of the social security focal point officers of different ministries, I would strongly urge them to keep up their spirit in the successful implementation of the Action Plan.

(Md. Shamsul Arefin)

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Chapter 1

NSSS Action Plans of Ministries/Divisions

Ministry of Social Welfare

Action Plan (2021-26) of Ministry of Social Welfare

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen Old Age Allowance Programme	Examine and review the age threshold.	Consultations held and decisions taken.	June 2022	Ministry of Social Welfare	Finance Division
			Update manual (if change in age threshold recommended).	December 2022		
		Make the programme universal for eligible people.	At least 250 Upazilas.	July 2022	Ministry of Social Welfare	Finance Division
			All Upazilas.	July 2024		
		Review benefit value in course of changing circumstances like inflation, etc.	Allowance increased periodically.	Each year	Ministry of Social Welfare	Finance Division
		Introduce a special old-age allowance for people above the age of 90.	List of people age 90+ prepared.	June 2022	Ministry of Social Welfare	Finance Division
			Programme for people age 90+ designed.	June 2024		
			Scaled up nationwide	June 2025		
2.	Scale-up disability benefit for children and working-age (PwDs)	Prepare guidelines for disability identification.	Circular issued.	July 2022	Ministry of Social Welfare	Cabinet Division
		Set income criteria on an individual basis.	Circular revised.	December 2022	Ministry of Social Welfare	Finance Division
		Increase coverage by actual identification.	All identified PwDs are covered.	Continuous	Ministry of Social Welfare	
		Strengthen monitoring of schemes for disabled people.	Monitoring framework developed.	Continuous	Ministry of Social Welfare	
3.	Strengthen Support to Vulnerable Women	Make the programme universal for eligible women.	At least 250 Upazilas.	July 2022	Ministry of Social Welfare	Finance Division
			All Upazilas	July 2024		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Improve programmes for orphans	Maintain quality of services.	Programme continued.	Every year	Ministry of Social Welfare	Finance Division
		Increase coverage.	The number of children served increased.	Annually	Ministry of Social Welfare	Finance Division
5.	Programmes for marginalized people	Increase coverage and per person benefit.	The number of beneficiaries and benefits increased.	Continuous	Ministry of Social Welfare	Finance Division
6.	Improve programmes for children in conflict with law & contact with law	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased.	Every year	Ministry of Social Welfare	
7.	Improve programmes for adolescent girls & women in contact with the law (victim)	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased annually.	Every year	Ministry of Social Welfare	
8.	Improve programmes for abandoned children	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased annually.	Every year	Ministry of Social Welfare	
9.	Improve programmes for disabled children & people	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased annually.	Every year	Ministry of Social Welfare	
10.	Improve programmes for vagrant & homeless people	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased annually.	Every year	Ministry of Social Welfare	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
11.	Improve programme for Socially Disabled Women	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased annually.	Every year Annually	Ministry of Social Welfare	
12.	Improve Training & Rehabilitation programme for Children, Women & Disabled Persons	1. Update Training Course Module for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Training Course Module prepared, 2. Programme continued. 3. Coverage increased annually.	Every year Annually	Ministry of Social Welfare	
13.	Improve Education programmes for Disabled Children	1. Update manual for effective operation. 2. Maintain quality of services. 3. Increase coverage.	1. Manual prepared. 2. Programme continued. 3. Coverage increased annually.	Every year Annually	Ministry of Social Welfare	
14.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued.	List to be sent to CD.	July 2022	Ministry of Social Welfare	Cabinet Division
		Make a list of programmes to be scaled up.	List to be sent to CD.	July 2022	Ministry of Social Welfare	Cabinet Division
		Make a list of programmes to be phased out.	List to be sent to CD.	July 2023	Ministry of Social Welfare	Cabinet Division
		Review the consolidation of proposals	Review prepared.	December 2023	General Economics Division (GED)	
15.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	December 2022	Ministry of Social Welfare	
		Publish a list of beneficiaries online to make it transparent.	Instructions given to field offices.	Continuous	Ministry of Social Welfare	
		Follow the BBS database when prepared.	Instruction given.	January 2023	Ministry of Social Welfare	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
16.	Grievance Redress System	Arrange for recording complaints at the field level.	Instruction issued.	Continuous	Ministry of Social Welfare	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	July 2023	Ministry of Social Welfare	
17.	Develop Single Registry MIS	Create online-based MIS for major programmes.	MIS digitized for major programmes.	July 2023	Ministry of Social Welfare	
		Make the MIS accessible to relevant departments.	Inter-departmental arrangement established.	July 2023	Ministry of Social Welfare	
		Link MIS with cash disbursement.	MIS linked with financial management database of the Finance Division (SPBMU MIS).	July 2023	Ministry of Social Welfare	Finance Division
18.	Digitization of cash transfer	Roll out an appropriate format of G2P.	G2P rolled out for major programmes.	July 2023	Ministry of Social Welfare	Finance Division
19.	Enhance results-based M&E	Digitize monitoring of programmes.	Review dashboard regularly.	Continuous	Ministry of Social Welfare	
		Conduct mid-term and end-term evaluations of the programme.	The programme evaluated regularly.	Continuous	Ministry of Social Welfare	

Ministry of Women and Children Affairs

Action Plan (2021-26) of Ministry of Women and Children Affairs

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Introduce and scale up the Mother and Child Benefit Programme (MCBP) for children of 0-4 years.	Prepare, consult, and submit detailed implementation plan of Mother and Child Benefit Programme to the Cabinet Division.	Detailed implementation plan prepared and submitted.	December 2021	Ministry of Women and Children Affairs (MoWCA)	Cabinet Division (CD)
		Existing MA and Lactating Mother Allowance (LMA) programme renamed as Mother and Child Benefit Programme	Mother and Child Benefit Programme applicable for the whole country			Finance Division
		Review both the benefits and age of eligibility from pregnancy period to 4th birthday of a child as per NSSS direction. Gradual scale-up of Mother and Child Benefit Programme in poverty-stricken and nutrition deficient Upazilas.	The evidence available on benefits packages and age of eligibility. The number of beneficiaries raised to 1.6 million covering poverty and nutrition deficient Upazilas.	December 2022 June 2022		Ministry of Health and Family Welfare Ministry of Local Government and Rural Development and Cooperative Aspire to Innovate (a2i) Development Partners
		Establish efficient and effective convergence and coordination between relevant line ministries and departments at central as well as field Levels – MoWCA, MoHFW, MoLG, A2i, etc. to ensure integrated health, nutrition and other services are available at the field level. Age-specific learning on nutrition, stimulation, early childhood care, and cognitive	MCBP programme MIS Interoperable with health, family welfare and birth registration data. The number of beneficiaries raised to 2.6 million covering poverty and nutrition deficient Upazilas Relevant training modules are available	June 2023		
			The number of beneficiaries raised to 4 million covering poverty and nutrition deficient Upazilas.	June 2024		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		<p>Introduce and operationalize telehealth and nutrition counselling services for pregnant and lactating mothers.</p> <p>Design and test climate and shock responsive elements into the programme.</p>	<p>The number of beneficiaries raised to 6 million (50% of children from 0 to 4 years) covering poverty and undernutrition Upazilas.</p> <p>A telehealth and nutrition counselling platform established and operationalized</p> <p>Climate and shock responsive elements tested and operationalized.</p>	June 2026		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
2.	Design and implement Vulnerable Women's Benefit (VWB) programme in rural and urban areas	Develop a detailed implementation plan, in consultation with MoSW, for VWB along with budgetary requirements and submitted to the Cabinet Division.	Detailed implementation plan prepared and submitted	December 2021	Ministry of Women and Children Affairs (MoWCA)	MoSW, CD
		Design and roll out VWB for poor women of urban areas with provision for monthly cash support, development of marketable skills for better employability, and support towards financial inclusion.	Allocation of required resources for piloting in budget	2021-2022 FY		Finance Division
			Review and analyze existing programmes and processes to design the VWB programme for the urban context.	December 2021		
			A cash transfer-based improved model of the VGD programme, branded as VWB, rolled out in urban areas.	January 2022		
			Linkage established with G2P system for online cash transfer.	June 2023		
		Proper implementation of the ICVGD project.	Empirical evidence from the ICVGD Initiatives was documented.	June 2023		Development Partner
		Expansion of fortified rice distribution in all Upazilas by either direct distribution or engagement of private companies.	All VWB beneficiaries of 330 Upazilas receive fortified rice.	December 2024		Ministry of Food
			100 per cent of VWB beneficiaries of rural areas receive fortified rice.	June 2026		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Consolidate all programmes (VGD, ICVGD, and urban VWB) and rebrand as VWB programme with suitable components (i.e., investment grant, food/cash transfer, skill development, financial inclusion etc.) to facilitate economic and social empowerment of women and increase their contribution to national development.	VWB programme rolled out in areas with 6000 beneficiaries (in 1 city corporation and 1 municipality)	January 2022		MoSW, Ministry of Food, Finance Division, & Development Partners
			VWB programme rolled out in urban areas.	July 2023		
		Scale up the VWB programme in rural and urban areas.	The number of beneficiaries increased to 1.25 million covering both rural and urban areas.	2023-2024 cycle		MoSW, Finance Division
			The number of beneficiaries increased to 1.5 million covering both rural and urban areas	2025-2026 cycle		
		Review the beneficiary selection process, criteria, benefits package and other elements of the programme for necessary revision.	Programme design revised as per requirement.	December 2024		Bangladesh Institute of Development Studies (BIDS), Developing Partners
		Eligible VWB beneficiaries of poverty prone rural and urban areas (identified by Poverty Map-2016/ NHD/ HIES) receive investment grants.	Beneficiaries of the most poverty prone Upazilas receive a one-time investment grant of Tk 15,000 or more (inflation-adjusted).	December 2026		BBS, MoSW, & Finance Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
3.	Workplace Childcare Services	Enactment of daycare Act.	Daycare Act approved.	December 2022	MoWCA	Ministry of Labour and Employment
		Develop rules and operational manual on childcare services.	Rules and manual available.	June 2023	MoWCA	Ministry of Labour and Employment
		Develop coordination mechanisms and monitoring guidelines.	Monitoring guidelines available.	January 2024	MoWCA	Ministry of Labour and Employment
4.	Child Maintenance Payments	A study was conducted on the pattern of parental support for abandoned children.	Study report submitted to the Cabinet Division.	June 2023	MoWCA	Ministry of Social Welfare
		Formulate a policy on child maintenance payments.	The policy is approved by the Cabinet.	July 2023	MoWCA	Ministry of Social Welfare
		Coordinate and Implement the Policy.	Policy implemented.	June 2025	MoWCA	
5.	Strengthen Training programme	Develop and implement SBCC strategy and ECD component and related training module in MCBP. Develop and approve rest of age-specific training module for MCBP by IEC committee of MoHFW. Review of training delivery modalities in a social security programme to identify a sustainable approach for effective training delivery. Develop communication materials on financial inclusion and economic empowerment.	SBCC strategy and ECD module developed and operationalized Approved age-specific training modules for MCBP are available and rolled out in the field. Existing training delivery mechanism reviewed, and recommendation incorporated in programme design. Financial inclusion and economic empowerment materials available	Dec 2022	MoWCA	Ministry of Health and Family Welfare, MoSW, Development partners

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
6.	Consolidate Smaller Programme	Prepare a list of smaller programmes to be continued.	List sent to Cabinet Division (CD)	July 2022	MoWCA	CD
		Make a list of programmes to be scaled up	List sent to CD.	July 2022	MoWCA	CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2023	MoWCA	CD
		Review the consolidation proposals.	Review prepared.	December 2023	MoWCA	
7.	Improve targeting of beneficiaries	Review, update and disseminate VWB and Mother and Child Benefit programme implementation guidelines. Develop and disseminate campaign strategy to inform people on eligibility criteria.	MCBP Implementation guidelines are available. VWB implementation guidelines are available. Campaign strategy and materials of MCBP and VWB programmes are in design.	December 2022	MoWCA	BBS ICT Division (A2i)
		MCBP and VWB MIS Integration with BBS database (NHD) when prepared	BBS database integrated and used for beneficiary selection.	Continuous	MoWCA	BBS
		A well-defined verifiable indicator following PMT (Proxy Means Test) method will reduce the inclusion and exclusion errors of the programme.	A set of clearly defined indicators (Different for rural and urban context).	January 2022	MoWCA	BBS

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
8.	Grievance Redress System	Mother and Child Benefit Programme MIS operationalize and integrate with the Cabinet led complaint redress mechanism and scaled up. Develop and pilot GRS for the VWB programme through the ICVGD 2nd Phase project. Integrate 333 with MCBP and VWB programme MIS to receive and address grievances.	A well-defined GRS mechanism available in MCBP and VWB programmes. Learning documents available on GRS under MCBP and VWB. MCBP and VWB programmes are integrated with 333.	Continuous	MoWCA	CD, ICT Division (A2i)
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held and awareness-raising materials are available for distribution in all Upazilas.	By July 2024	MoWCA	Mol, CD and Development partners
9.	Develop Single Registry MIS	Continue improvement and simplification of programme MIS to capture beneficiary information from hard-to-reach locations.	100 per cent beneficiary under MCBP and VWB identified from MIS and reported online.	January 2024	MoWCA	ICT division (A2i) and Development partners
		Continue improving MIS-based online self-enrollment and selection procedures by integrating the database with NID verification, SPBMU, MoH&FW for pregnancy information, local government and Civil Registration and Vital Statistic (CRVS) for birth registration	Inter-Departmental arrangement established	July 2024	MoWCA	MoF and Development partners
		Link MIS with cash disbursement.	MIS linked with the financial management database of the Finance Division (SPBMU MIS).	Continue	MoWCA	MoF

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Operationalize and strengthen the MIS unit in DWA for effective management of beneficiary information system. Develop and operationalize data protection guidelines to protect social protection programme beneficiary data.	Human and technical resources are available for the MIS unit. Data protection guidelines available.	December 2023	MoWCA	MoF, MoPA, A2i and Development partners
10.	Digitization of cash transfer	Coordination at the national and sub-national level with financial service providers and the Bangladesh Bank to reduce the rate of bounce back. Sensitize beneficiary on financial inclusion procedures.	The rate of bounce back reduced. Several awareness materials were developed and disseminated.	December 2022	MoWCA	MoF, BB and Development partner
		Develop and introduce Standard Operating Procedure (SOP) to regularize timely disbursement of beneficiary payment.	A clearly defined standard Operating Procedure (SOP) available to ensure monthly disbursement.	December 2022	MoWCA	MoF and Development partners
		A cash transfer-based component was piloted and introduced for the VWB programme, particularly for urban beneficiaries.	Urban vulnerable women receive cash through G2P based digital transfer.	July 2023	MoWCA	MoF and Development Partners

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
11.	Enhance results-based M&E	An integrated MIS based monitoring system will be introduced and operationalized gradually across the country to promote informed management decisions.	Dashboard for monitoring and reporting developed in MCBP and VWB MISs	July 2025	MoWCA	MoSW and CD
		Review the role of NGOs in programme implementation and allocate required human resources at the union level and technical resources to fully operationalize the MIS unit.	The role of NGO reviewed and defined in programmes implementation. Submitted human, technical, and financial resources proposals to FD and MoPA.	December 2023	MOWCA	Finance Division, MoPA, BIDS and Development partner
		Conduct a couple of research/ studies under MCBP and VWB to assess programme and process outcomes.	Assessment and research report available and recommendation incorporated in programme design	December 2023	MOWCA	Development partners and BIDS
		Conduct mid-term and end-term evaluations of MCBP and VWB programmes.	The programme's evaluation reports are available for further review of the programmes.	Continuous	MoWCA	CD, GED, BIDS, and Development Partners

Finance Division, Ministry of Finance

Action Plan (2021-26) of Finance Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Maintain Government Service Pension	To continue govt. pension with improvement in approval /disposal of pension cases and financial sustainability.	Pension continued with improved management supervision, monitoring, and keeping sustainable.	Continuous	Finance Division	Ministry of Public Administration (MoPA)
		Maintain the digitized database linked to NID/UID.	Database created.	Continuous	Finance Division	
		Electronic Fund Transfer in the pension payment system.	Payment system digitized.	Already implemented in case of monthly pension payment.	Finance Division	
2.	Universal pension as part of NSIS	Conduct a study on the format of universal pension.	Strategy paper submitted to FD.	Depends on the finalization of the strategy paper.	Finance Division	Financial Institutions Division (FID)
		Consultation with stakeholders.	Workshops held.			
		Cabinet Approval	Will be presented in the Cabinet.			
3.	Creation of financial management database for social security programmes	Develop software for Financial MIS and run a pilot test.	Financial MIS developed and pilot tested	Done	Finance Division	Cabinet Division, GED, SID
		Roll out financial MIS nationwide for all the social security programmes, integrating it with single registry MIS.	MIS rolled out	Done	Finance Division	
		Maintain the MIS	MIS maintained	continuous	Finance Division	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Government to Person (G2P) Payments System or Digital Payment	Initiate a comprehensive review of current payment systems.	Review completed.	Done	Finance Division	FID, BB, all Line Ministries, BPO
		Designing a digital payment architecture.	Digital payment architecture designed.	Done	Finance Division	A2I, PMO, FID, BB, Line Ministries, BPO
		Piloting of G2P for two core cash transfer programmes.	Two cash transfer programmes were piloted.	Done	Finance Division	MSW, MoWCA, A2I, BB,
		Rolling out G2P for all cash transfer programmes.	G2P for all cash transfer programmes.	June 2022	Finance Division	A2I, PMO, FID, BB, Line Ministries, BPO
		Maintain the system	The system maintained	Continuous		

Ministry of Disaster Management and Relief

Action Plan (2021-26) of Ministry of Disaster Management and Relief

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Continue Disaster Relief Programmes	Supply food grain for food-based disaster relief programmes and provide a budget for cash-based programmes	Programmes continued	Continuous	Ministry of Disaster Management and Relief (MoDMR)	Ministry of Food
		Consider horizontal and vertical expansion of existing programmes in the face of disasters	Mechanism to scale up coverage and/ or benefit package of existing programmes in place	July 2023	MoDMR	Other relevant stakeholder ministries
2.	Improve disaster management system	Prepare a disaster map based on hazard and vulnerability	Disaster map prepared	January 2024	MoDMR	BBS
3.	Convert most of the workfare programmes from food to cash transfer	Organize discussions with stakeholders for a smooth transition	Workshops organized	December 2021	MoDMR	Local Government Division
		Gradually change food for work programmes to cash	Food for workfare programmes phased out	December 2024		
4.	Consolidate Smaller Programmes	Prepare a list of small programmes	List sent to Cabinet Division (CD)	July 2022	MoDMR	CD
		Identify the small programmes to be scaled up or phased out	List sent to CD	June 2023	MoDMR	CD
5.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular updated	July 2022	MoDMR	
		Publish a list of beneficiaries online (where applicable)	The updated list of beneficiaries is available online	June 2024	MoDMR	
		Follow poverty database of BBS database (when available)	Instruction given	June 2022	MoDMR	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
6.	Grievance Redress System	Encourage NGOs in supporting GRS	General instructions issued	June 2022	MoDMR	NGO Affairs Bureau
		Arrange for recording complaints at field level	Instruction issued	Continuous	MoDMR	NGO Affairs Bureau
		Sensitize beneficiaries to use Central GRS of Cabinet Division	Central GRS mentioned in Communication materials	June 2022 onward	MoDMR	NGO Affairs Bureau
7.	Develop Single Registry MIS	Create standard Programme MIS using NIDs as a primary key	NID incorporated in Programme MIS	December 2023	MoDMR	CD ICT Division
		Make the MIS interoperable by relevant departments	Inter-operability established in MIS	June 2025	MoDMR	
8.	Digitization of cash transfer	Digitize payment of cash benefits of the programmes	Cash disbursement digitized	June 2025	MoDMR	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2025	MoDMR	Finance Division
9.	Enhance results-based M&E	Digitize monitoring of programme implementation	Progress monitoring digitized	December 2024	MoDMR	ICT Division CD
		Conduct evaluation of programmes by internal teams/ IMED/ third party	Impact evaluation of Programmes conducted	June 2024	MoDMR	IMED CD
		Use CODI for assessing programmes	CODI framework used for assessing programmes	June 2023 June 2025 (Twice for each major programme)	MoDMR	CD

Ministry of Primary and Mass Education

Action Plan (2021-26) of Primary and Mass Education

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Sustain Primary Stipend Programme	Rationalize the stipend amount by adjusting inflation.	Transfer amount increased.	July 2023	Ministry of Primary and Mass Education (MoPME)	Finance Division
2.	Primary School Meal	Explore effective and implementable modality	Suitable modality identified	December 2021	MoPME	
		Expand programme area	No of school and beneficiary	July 2025		
3.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2023	MoPME	
		Make the MIS accessible to relevant departments.	Inter-Departmental arrangement established.	July 2025	MoPME	
		Link MIS with cash disbursement.	MIS linked with the financial management database of the Finance Division (SPBMU MIS).	December 2023	MoPME	
4.	Digitization of cash transfer	Maintain delivery of stipend money by G2P modality.	G2P modality continued.	Continuous	MoPME	
5.	Enhance Results-Based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2022	MoPME	
		Conduct midterm and end-term evaluation of programmes.	Programmes evaluated regularly.	Continuous	MoPME	

Secondary and Higher Education Division

Action Plan (2021-26) of Secondary and Higher Education Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Expand Secondary Education Stipend Programme	Increase the coverage by 20 per cent every year.	The number of stipend recipients increased.	July 2023 (Continue throughout next five years)	Secondary and Higher Education Division (SHED)	Technical and Madrasha Education Division (TMED)
		Increase the rate of stipend.	Transfer amount increased.	July 2023		
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2022	SHED	CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2022	SHED	CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2022	SHED	CD
		Review the consolidation proposals.	Review prepared.	December 2017	SHED	CD
3.	Improve Targeting of Beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	December 2023	SHED	
		Publish the list of beneficiaries online to make it transparent.	Instruction is given to field offices.	Continuous	SHED	
		Follow the BBS database when prepared.	Instruction given.	January 2023	SHED	
4.	Grievance Redress System	Arrange for recording complaints at the field level.	Instruction issued.	Continuous	SHED	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	By July 2021	SHED	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2024	SHED	
		Make the MIS accessible to relevant departments.	Inter-Departmental arrangement established.	July 2024	SHED	
		Link MIS with cash disbursement.	MIS linked with financial management database of Finance Division (SPBMU MIS).	December 2024	SHED	
6.	Consolidate Smaller Programme	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2021	SHED	CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2021	SHED	CD
7.	Enhance results-based M&E	Make a list of programmes to be phased out.	List sent to CD.	July 2021	SHED	CD
		Review the consolidation proposals.	Review prepared.	December 2017	SHED	CD

Technical And Madrasa Education

Action Plan (2021-26) of Technical And Madrasa Education Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Expand Secondary Education Stipend Programme.	Expand the programme to technical & madrasa students.	The number of stipend recipients increased (for the FY 2020-21 no. of Stipend recipients 5,56,336).	March 2021 (Continue next five years)	Technical & Madrasa Education Division (TMED)	SHED
		ii. Increase the rate of stipend.	Transfer amount increased (for the FY 2020-21 amount of Stipend Tk 312.02 crore)	July 2022		
2.	Vocational Training Programme for the youth	Expand the scholarship programme to technical students.	The number of scholarship recipients increased.	Continuous	TMED	
3.	Consolidate Smaller Programme	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2023	TMED	CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2023	TMED	CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2023	TMED	CD
		Review the consolidation proposals.	Review prepared.	December 2024	TMED	CD
4.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	December 2024	TMED	
		Publish the list of beneficiaries online to make it transparent.	Instruction is given to field offices.	Continuous	TMED	
		Follow the BBS database when prepared.	Instruction given.	January 2023	TMED	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Grievance Redress System	Make arrangements for recording complaints at the field level.	Instruction issued.	Continuous	TMED	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	By July 2023	TMED	
6.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2023	TMED	
		Make the MIS accessible by relevant departments.	Inter-Departmental arrangement established.	July 2023	TMED	
		Link MIS with cash disbursement.	MIS is linked with the financial management database of the Finance Division (SPBMU MIS).	December 2023	TMED	
7.	Digitization of Cash Transfer	Pilot different modalities of G2P.	Pilot completed.	December 2023	TMED	
		Roll out appropriate format of G2P.	G2P rolled out for all programmes.	December 2024	TMED	
8.	Enhance results-based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2024	TMED	
		Conduct mid-term and end-term evaluation of programme.	Programmes evaluated regularly.	Continuous	TMED	

Ministry of Food

Action Plan (2021-26) of Ministry of Food

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthening Open Market Sales (OMS)	Continue OMS programme for the poor; extend the programme to rural areas.	The programme continued.	Continuous	Ministry of Food	Local Government Division, Finance Division
2.	Food Friendly Programme (FFP)	Expand the programmes duration and or the number of beneficiaries.	Programme duration or the number of beneficiaries extended.	Continuous	Ministry of Food	
3.	Large Employee Industry (LEI)	Continue this programme for tea garden labourers.	The programme continued.	Continuous	Ministry of Food	Ministry of Commerce
4.	Strengthening Nutrition Specific Social Protection for Vulnerable People	Develop and implement appropriate Nutrition sensitive social protection programmes including food fortification for a targeted vulnerable group, especially mothers and children.	Number of Upazilas covered by fortified rice distribution.	Continuous	Ministry of Food	Ministry of Woman and Children Affairs.
5.	Continue Disaster Relief Programmes	Supply of food grain for disaster relief programmes.	Programme continued.	Continuous	Ministry of Disaster Management and Relief	Ministry of Food
6.	Convert workfare-based programmes to cash	Periodically review the feasibility of converting food-based programme to cash.	Review every year.	Annual	Ministry of Food	CD, GED, Ministry of Disaster Management and Relief
		Implement the decision of the review meetings	Implement the decision of the review meetings.	Annual		
7.	Ensure Congenial Food Stock Policy and Fair Price Policy	Review food stock policy and fair price policy regularly.	Review meetings held.	Quarterly	Ministry of Food	Ministry of Commerce

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
8.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2022	Ministry of Food	CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2022	Ministry of Food	CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2022	Ministry of Food	CD
		Review the consolidation proposals.	Review prepared.	December 2022	GED	CD
9.	Improve Targeting of Beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued	December 2022	Ministry of Food	
		Publish the list of beneficiaries online to make it transparent.	Instruction given to field offices.	Continuous	Ministry of Food	
		Follow the BBS database when prepared.	Instruction given.	January 2023	Ministry of Food	
10.	Grievance Redress System	Make arrangements for recording complaints at the field level.	Instruction issued.	Continuous	Ministry of Food	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	By July 2023	Ministry of Food	
11.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2022	Ministry of Food	
		Make the MIS accessible by relevant departments.	Inter-Departmental arrangement established.	July 2024	Ministry of Food	Bangladesh Computer Council
		Link MIS with cash disbursement.	MIS linked with the financial management database of the Finance Division (SPBMU MIS).	December 2025	Ministry of Food	Bangladesh Computer Council

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
12.	Enhance Results-Based M&E	Digitize monitoring of programmes.	Dashboard established,	July 2025	Ministry of Food	
		Conduct mid-term and end-term evaluation of programmes.	Programmes evaluated regularly.	Continuous	Ministry of Food	
		The top largest programme is evaluated by the CODI framework.	The programme evaluated by the CODI framework.	Continuous	Ministry of Food	

Ministry of Agriculture

Action Plan (2021-26) of Ministry of Agriculture

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Enhance availability of agricultural food and nu-trition	Maintain existing agricultural rehabilitation programme.	Agricultural rehabilitation programmes continued.	Continuous		
		Keep up research programmes for increasing food production.	Research works expanded.	Continuous		
2.	Expand opportunities for agricultural labour and livelihoods	Sustain capacity building and sensitization programmes.	Training and motivational programmes are organized regularly.	Continuous		
3.	Consolidate smaller programmes	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2022	Ministry of Agriculture (MoA)	CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2022	MoA	CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2022	MoA	CD
		Review the consolidation proposals.	Review prepared.	December 2023	MoA	GED, CD
4.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	January 2023	MoA	
		Publish the list of beneficiaries online to make it transparent.	Instruction is given to field offices.	Continuous	MoA	
		Follow the BBS database when prepared.	Instruction given.	February 2023	MoA	BBS
5.	Grievance Redress System	Make arrangements for recording complaints at the field level.	Instruction issued.	Continuous	MoA, Line agencies	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public Meetings are held in all Upazilas.	September 2024	MoA, Line agencies	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
6.	Develop Single Registry MIS	Create online Based MIS for all programmes.	MIS digitized for all programmes.	March 2025	MoA	
		Make the MIS accessible to relevant departments.	Interdepartmental arrangement established.	July 2023	MoA	
		Link MIS with cash disbursement.	MIS is linked with the financial management database of the Finance Division (SPBMU MIS).	December 2023	MoA	
7.	Digitization of cash transfer	Pilot different modalities of G2P.	Pilot completed	December 2024	MoA	
		Roll out the appropriate format of G2P.	G2P rolled out for all programmes.	December 2025	MoA	
8.	Enhance results-based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2025	MoA	IMED, Finance Division
		Conduct mid-term evaluation of programmes.	Programmes evaluated regularly.	Continuous	MoA	IMED, Finance Division
		Top 5 programmes evaluated by CODI format				

Ministry of Fisheries and Livestock

Action Plan (2021-26) of Ministry of Fisheries and Livestock

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen food security for the fishermen	Ensure registration of all fishermen for their identification.	ID card distribution completed.	June 2023	Ministry of Fisheries and Livestock : {MoFL}	Ministry of Disaster Management and Relief
		Coordinate with MoDMR to operate VGF for fishermen (based on demand).	VGF is distributed to only ID cardholders.	Continuous		
2.	Expand opportunities for (self) employment in poultry and dairy production	Support to Small and Marginal farmers	713.00 crore BDT distributed to the 6.2 Lac Dairy and Poultry farmers to mitigate the risk of Covid-19 outbreak	June 2021	MoFL	Ministry of Disaster Management and Relief
		Resource Transfer to poor farmers	The number of Livestock and Poultry will be distributed through different development projects	June 2026	MoFL	Ministry of Agriculture
		Input distribution to poor and vulnerable farmers	Animal Feed and medicine will be distributed through a development project	June 2026	MoFL	Ministry of Agriculture
		Provide training to small and marginal farmers	Training and skill development programmes organized regularly	June 2026	MoFL	Ministry of Agriculture
3.	Consolidate smaller programmes	Prepare a list of programmes. to be continued.	List sent to Cabinet Division (CD).	July 2021	MoFL	CD
		Make a list of programmes. to be scaled up.	List sent to CD.	July 2021	MoFL	CD
		Make a list of programmes. to be phased out.	List sent to CD.	July 2021	MoFL	CD
		Review the consolidation proposals.	Review prepared.	December 2021	MoFL	CD

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	December 2022	MoFL	
		Publish the list of beneficiaries online to make it transparent.	Instruction is given to field offices.	Continuous	MoFL	
		Follow BBS database when prepared.	Instruction given.	January 2022	MoFL	
5.	Grievance Redress System	Make arrangements for recording complaints at the field level.	Instruction issued.	Continuous	MoFL	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	By July 2023	MoFL	
6.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2023	MoFL	
		Make the MIS accessible by relevant departments.	Interdepartmental arrangement established.	July 2024	MoFL	
		Link MIS with cash disbursement.	MIS is linked with the financial management database of the Finance Division (SPBMU MIS).	December 2024	MoFL	
7.	Digitization of cash transfer	Pilot different modalities of G2P.	Pilot completed.	December 2025	MoFL	
		Roll out an appropriate format of G2P.	G2P rolled out for all programmes.	December 2025	MoFL	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
8.	Enhance results-based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2025	MoFL	
		Conduct mid-term and end-term evaluation of programmes.	Programmes. evaluated regularly.	Continuous	MoFL	
		Evaluate top programmes. by CODI.	Programmes evaluated (baseline).	June 2022		
			Programmes. evaluated (mid/end-term).	June 2024. June 2025;		

Ministry of Liberation War Affairs

Action Plan (2021-26) of Ministry of Liberation War Affairs

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Continue Freedom Fighters' Benefit Programme	To update the database of beneficiaries.	Database updated.	Continuous	Ministry of Liberation War Affairs (MoLWA)	Cabinet Division (CD), MoPA, MoSW& Finance Division
		To maintain benefit value in terms of growth in GDP ratio.	The transfer value increased with GDP growth.	Continuous		
2.	Consolidate smaller programmes	Prepare a list of programmes to be continued.	List sent to the Cabinet Division (CD).	August 2021	MoLWA	CD, LGED & Public Works Department (PWD)
		Make a list of programmes to be scaled up	List sent to the CD.	August 2021	MoLWA	CD, LGED & PWD
		Make a list of programmes to be phased out.	List sent to the CD.	August 2021	MoLWA	CD, LGED, PWD & IMED
		Review the consolidation proposals.	Review prepared.	December 2021	MoLWA	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Policy for selection procedure titled "Order for Distribution of Freedom Fighters' Honorarium, 2020 was already published.	Already done	MoLWA	CD, Finance Division
		Publish the list of beneficiaries online to make it transparent.	Instruction is given to field offices.	Continuous	MoLWA	PMO (a2i) & Bangladesh Computer Council (BCC)
		Follow the BBS database when prepared.	Instruction given.	June 2023	MoLWA	Statistics and Information Division (SID)

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Grievance Redress System	Arrange for recording complaints at the field level.	Instruction issued.	Continuous	MoLWA	CD, MoPA, MoSW
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	By July 2021	MoLWA	CD, MoPA, MoSW
5.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2024	MoLWA	CD
		Make the MIS accessible to relevant departments.	Interdepartmental arrangement established.	July 2024	MoLWA	CD
		Link MIS with cash disbursement.	MIS linked with the financial management database of the Finance Division. (SPBMU MIS)	December 2025	MoLWA	CD
6.	Digitization of cash transfer	Pilot different modalities of G2P.	Pilot completed.		MoLWA	Financial Institutions Division (FID), Finance Division, PMO (a2i)
		Roll appropriate format of G2P.	G2P rolled out for all programmes.		MoLWA	
7.	Enhance Results-Based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2025	MoLWA	PMO (a2i)
		Conduct mid-term and end-term evaluation of programmes.	Programmes. evaluated regularly.	Continuous	MoLWA	IMED
		Largest programmes. is evaluated by the CODI framework.				

Financial Institutions Division (FID), Ministry of Finance

Action Plan (2021-26) of Financial Institutions Division (FID)

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Support in Introduction of NSIS	Conduct a study on NSIS.	Study report disseminated.	June 2022	Financial Institutions Division	Finance Division And other line ministries
		Support other ministries as required.	Actuarial assessment done.	Continuous		
		Support in drafting legislative documents.	Legislation drafted.	Continuous		
2.	Consolidate Smaller Programmes	Consolidating smaller programmes may not be applicable due to different donors, programme objectives, implementing agencies, and reporting systems.	Not applicable.	Not Applicable	Not applicable	
3.	Improve targeting of beneficiaries	Identify relevant indicators and corresponding cut of points for targeting beneficiaries in consultation with experts and previous experience.	Relevant indicators and corresponding cut-off points were identified.	December 2022	FID	
		Conduct FGDs for preliminary selection and questionnaire survey for final selection of beneficiaries.	Target beneficiaries selected.	December 2023		
		Prepare a list of identified target beneficiaries and a hanging list in the open place of the village for validation of targeting beneficiaries.	Beneficiaries' list & progress report.	December 2024		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Finalize the beneficiaries' list based on approval by the villagers.	Beneficiaries' list & progress report.	December 2025		
4.	Grievance Redress System	Establish a complaint box in the office building and upload the online complaint box on the website of PKSf.	Complaint box made available in the office and online complain box made available on the website.	December 2022	FID	PKSf, SDF, BNF
		Formation of Grievance Redress Committee and provide training. Arrange for recording complaints.	G&A Progress Report.	June 2022		
		Conduct training on Governance and Accountability Action Plan (GAAP).	Training report.	June 2023		
		Identification of risk & prepare action plan through GAAP and CAP exercise at the community level.	GAAP and CAP Exercise report.	Continue up to June 2026		
5.	Develop Single Registry MIS	Prepare a list of individual project beneficiaries based on the identification and NID numbers.	MIS Progress Report.	June 2023	FID	PKSf, SDF, BNF
		Develop an Integrated Information System for various projects.	Single registry MIS designed.	June 2024		
		Develop a mechanism of common entry system for different programmes. and projects.	Mechanism of integrating different programmes s and projects of PKSf for common entry developed.	June 2025		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
6.	Digitization of cash transfer	Digitalize all financial transactions between PKSF with Partner Organizations (POs).	All financial transactions of PKSF to POs brought under BEFTN.	December 2022	FID	PKSF, SDF, BNF
		Digitalize financial transactions between POs with members.	Financial transactions between POs with members made through mobile financial service.	June 2025		
7.	Enhance results-based M&E	Develop Results Framework for new projects	Achievement's status report.	June 2022	FID	PKSF, SDF, BNF
		Development of web-based Management Information System (MIS) and Loan Management System (LMS) as per requirement.	Progress status report.	June 2024		
		Conduct Results-Based Monitoring (RBM) for different projects.	RBM for different projects introduced.	Continue up to 2026		
		Conduct impact evaluation for different projects of PKSF.	Impact evaluation reports of different projects of PKSF were made available.	Continue up to 2026		

Economic Relations Division (ERD)

Action Plan (2021-26) of Economic Relations Division (ERD)

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Coordination with Development Partners	Engage with Development Partners for mobilization of funds including social security programmes.	Mobilize external assistance those including a fund for social security programmes.	Continuous	ERD	Line ministries
2.	Consolidate Smaller Programmes	Convince the Development Partners for funding the major lifecycle programmes.	Major lifecycle programmes are preferred instead of small programmes for funding.	Continuous	ERD	Line ministries
3.	Expand public workfare programme	Engage with the Development Partners to provide augmented support for public workfare programmes in the context of migration to rural areas due to loss of livelihoods from Covid-19.	To accommodate the new additions to the rural labour force, bankable Employment Generation Programme for the Poorest (EGPP) programmes with components for training, savings, etc., to graduate participants out of poverty by enabling them to gain access to longer-term formal sector employment or self-employment has been designed and adopted for implementation by the respective ministries. DPs are funding to implement the programmes.	Continuous	ERD	Ministry of Disaster Management and Relief and other Line Ministries

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Stronger emphasis on early human capital development	Mobilizing support from external sources for early human capital development.	The safety net programmes on maternal and early childhood have been expanded up to five years for the proper development of a child's brain. School feeding programme has been introduced at the secondary level particularly in the country's lagging areas.	Continuous	ERD	Line Ministries
5.	Building an innovative STEM workforce that will be able to take on the challenges posed by the 4IR	Mobilizing funds from the DPs to promote STEM education.	An appropriate change in the curriculum, in line with STEM education. Capacity-building of stakeholders in education such as educational policymakers, administrators of educational institutions, and teachers through professional training in STEM concepts and the role of STEM education in sustainable development. Setting up of laboratories in primary and secondary schools which will be appropriately equipped for hands-on learning by students that will develop important life skills such as creativity, critical thinking, problem-solving, teamwork, and attention to detail.	Continuous	ERD	Ministry of Education, Ministry of Primary and Mass Education and other Line Ministries
6.	Dissemination of the social security initiatives of the government	Make publications highlighting success stories of government in social security.	Annual Report and Flow of External Resources in Bangladesh published including funding for NSSS projects.	Continuous	ERD	Line ministries

Ministry of Labour and Employment

Action Plan (2021-26) of Ministry of Labour and Employment

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	An unemployment insurance scheme is to be initiated	Conduct study on possible options of unemployment insurances	Study report submitted to the FID and Cabinet Division	December 2023	Ministry of Labour and Employment (MoLE)	FID
		Introduce unemployment insurance on a pilot basis	Unemployment insurance introduced in selected organizations	July 2024		
		Expand unemployment insurance nationwide	Rolled out nationally	July 2025		
2.	Childcare services in the workplaces	Provide general instructions to the organized sectors	Circulars issued	July 2022	MoLE	MoWCA
		Public awareness created	Publicized in media	July 2023		
3.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2021	MoLE	CD
		Make a list of programmes to be scaled up	List sent to CD	July 2022	MoLE	CD
		Make a list of programmes to be phased out	List sent to CD	July 2022	MoLE	CD
		Review the consolidation proposals	Review prepared	December 2022	MoLE	CD
4.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	December 2023	MoLE	
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	MoLE	
		Follow the BBS database when prepared	Instruction given	January 2023	MoLE	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Grievance Redress System	Make arrangements for recording complaints at field level	Instruction issued	Continuous	MoLE	
		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all district level offices of the Department of Labour and DIFE	By July 2022	MoLE	
6.	Develop Single Registry MIS	Create online-based MIS for all programmes	MIS digitized for all programmes	January 2024	MoLE	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2024	MoLE	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2024	MoLE	
7.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2025	MoLE	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025	MoLE	
8.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	MoLE	
		Conduct mid-term and end-term evaluation of programmes	Programmes evaluated regularly	Continuous	MoLE	
		Evaluate top 5 largest social security programmes by CODI and 3 programmes by third party/firm.				

Medical Education and Family Welfare Division

Action Plan (2021-26) of Medical Education and Family Welfare Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Maternal Health Care	Continue increase of coverage by 10 per cent.	The number of beneficiaries increased.	Every Year	Medical Education and Family Welfare (MEFWD)	HSD, MoWCA
		Coordinate similar programmes by other ministries.	Consultations are held regularly.	Ongoing		
2.	Maternal Health	Facility readiness of the facilities.	The number of facilities increased to provide 24/7 normal delivery services.	Every year	MEFWD	HSD, MoHFW
3.	Adolescent Health	Phase-wise scale-up the Adolescent Friendly Health Services (AFHS).	Number of AFHS	Every Year	MEFWD	HSD, MoHFW
4.	LARC and PM	Strengthen LARC and PM at HRT and low performing areas.	Updated regional service packages available and implemented.	December 2022	MEFWD	HSD, MoHFW
5.	Postpartum Family Planning (PPFP)	Strengthen and scale up PPFP at DGHs facilities and private medical college hospitals, private hospitals, and clinics.	MOU among DGFP, DGHS, and association of private hospitals and, clinics are signed.	December 2023	MEFWD	HSD, MoHFW
6.	Satellite Clinics (SCs)	A total of approximately 30,000 satellite clinics are held every month.	Number of SCs	June 2023	MEFWD	HSD, MoHFW and, MoLGRD
7.	Urban family Planning	Urban family planning pilot at Sylhet City Corporation will be scaled up at Mymensingh, Chattogram, Dhaka North and South City Corporation.	Set in motion and, FP services are available in the selected City Corporation.	June 2024	MEFWD	HSD, MoHFW and, MoLGRD

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
8.	FP services in Garment Factories	In collaboration with BGMEA, BKMEA, BEPZA, other professional bodies, and NGOs FP services will be strengthened and scaled up in garment factories.	MOU with BGMEA, BKMEA and, BEPZA signed.	December 2022	MEFWD	HSD, MoHFW and, MoLGRD
9.	Harmonization of MIS among DGHS, DGME and, DGNM	Develop a Plan of Action to enhance the harmonization process involving all stakeholders.	The harmonization process is completed.	June 2022	MEFWD	HSD, MoHFW, DGHS, DGME, DGNM
10.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	December 2023	MEFWD	HSD
		Follow the BBS database when prepared.	Instruction given.	December 2023	MEFWD	HSD NIPORT
11.	Grievance Redress System	Arrange for recording complaints at the field level.	Instruction issued.	by 2023	MEFWD	HSD
		Create public awareness about the facility of central GRS of Cabinet Division.	Public meetings are held in all districts.	By July 2024	MEFWD	HSD
12.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2024	MEFWD	DGHS
		Make the MIS accessible by relevant departments.	Inter-Departmental arrangement established.	July 2024	MEFWD	DGHS
		Link MIS with cash disbursement.	MIS is linked with the financial management database of the Finance Division (SPBMU MIS).	December 2024	MEFWD	DGHS
13.	Digitization of cash transfer	Pilot different modalities of G2P.	Pilot completed.	July 2024	MEFWD	DGHS
		Roll out an appropriate format of G2P.	G2P rolled out for all programmes.	December 2024	MEFWD	DGHS

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
14.	Enhance results-based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2025	MEFWD	DGHS
		Conduct midterm and end-term evaluation of programmes.	Programmes. evaluated.	Continuous	MEFWD	DGHS

Health Services Division

Action Plan (2021-26) of Health Services Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Maternal Health Care	Make a need assessment for additional coverage.	Study report submitted to the Cabinet Division.	June 2022	Health Services Division (HSD)	Medical Education and Family Welfare Division (MEFWD). MoWCA
		Continue increase of coverage by 10 per cent.	The number of beneficiaries increased.	July 2022 (continue next five years)		
		Coordinate similar programmes by other ministries.	Consultations are held regularly.	December 2023		
2.	Maternity Insurance	Coordinate with FID to incorporate maternity insurance in the NSIS.	Information supplied.	September 2024	HSD	MEFWD, FID
3.	Consolidate Smaller Programme memes	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2021	HSD	MEFWD, CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2021	HSD	MEFWD, CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2021	HSD	MEFWD, CD
		Review the consolidation proposals.	Review prepared.	December 2022	HSD	CD
4.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued.	December 2023	HSD	
		Publish the list of beneficiaries online to make it transparent.	Instruction is given to field offices.	Continuous	HSD	
		Follow the BBS database when prepared.	Instruction given.	January 2023	HSD	
5.	Grievance Redress System	Make arrangements for recording complaints at the field level.	Instruction issued.	Continuous	HSD	
		Create public awareness about the facility of central GRS of the Cabinet Division.	Public meetings held in all Upazilas.	By July 2023	HSD	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
6.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	January 2024	HSD	
		Make the MIS accessible to relevant departments.	Inter-Departmental arrangement established.	July 2024	HSD	
		Link MIS with cash dis-bursement.	MIS is linked with the financial management database of the Finance Division (SPBMU MIS).	December 2024	HSD	
7.	Digitization of cash transfer	Pilot different modalities of G2P.	Pilot completed.	December 2025	HSD	
		Roll out the appropriate format of G2P.	G2P rolled out for all programmes.	December 2025	HSD	
8.	Enhance results-based M&E	Digitize monitoring of programmes.	Dashboard established.	July 2025	HSD	
		Conduct mid-term and end-term evaluation of programmes.	Programmes evaluated regularly.	Continuous	HSD	
		CODI and Third-Party Evaluation of top/largest social security programmes.	Programmes evaluated regularly.	Continuous	Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE)	

Prime Minister's Office (PMO)

Action Plan (2021-26) of Prime Minister's Office (PMO)

No.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Streamline Social Security Initiatives of NGOs	Make formal arrangements for keeping account of social security accounting of NGOs	NGO spending on Social Security prepared	Annually from December 2023 Onward	PMO; NGO Affairs Bureau	Cabinet Division
		Coordinate social security programmes between NGOs and the Government	GO-NGO Coordination enhanced at the central level	Continuous	PMO	Cabinet Division
			NGOs instructed and monitored for coordination with field administration	Continuous		
2.	Scale-up housing programmes for the landless people	Increase coverage of the programmes	2 Lakh beneficiaries covered	Annually	PMO	Ministry of Land; MODMR
3.	Social Empowerment of Ethnic Minorities of Plain Land	Extend the existing programme	Coverage increased by 10% every year	Continuous	PMO	Ministry of Social Welfare

Cabinet Division

Action Plan (2021-26) of Cabinet Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthening the coordination of social security programme implementation	Organize regular meetings of the CMC.	At least two meetings are organized per year.	Continuous	Cabinet Division	Line ministries and divisions
		Follow up on the implementation progress of the CMC decisions.	Progress reviewed regularly by the CMC and the Focal Point coordination meetings.	Continuous	Cabinet Division	Line ministries and divisions
2.	Activating dedicated NSSS CMC subcommittee (headed by Cabinet Secretary) activated	Committee activated with agreed ToR, the right composition, and scope of work. Decisions on 1st MTR findings and recommendation.	Committee activated and Decisions are taken on MTR findings and recommendations	December 2020	Cabinet Division	GED, MoSW, MoF, MoLE, CMC, CMC subcommittee
		Committee agrees on a set of prioritized action plans based on the reforms action plan by 38-line ministries	Action Plan approved and published	December 2021	Cabinet Division	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Integration of SP reforms plan in the Annual Performance Agreement (APA)	SP reforms plan integration to APA	December 2022	Cabinet Division	
		Oversee the implementation of the reforms action plans as in the APA by commissioning the 2nd MTR	Commissioning of the 2nd MTR	December 2023	Cabinet Division	
		Oversee the implementation of the reforms action plans as in the APA Decisions on 2nd MTR findings and recommendation	Satisfactory performance according to APA	December 2024	Cabinet Division	
		The final NSSS Evaluation shows significant reforms progress	Satisfactory performance according to APA	December 2025	Cabinet Division	
2.	Activating thematic cluster committees	Capacity building of the thematic clusters.	Workshops or training programmes organized on thematic clusters.	At least 2 training Programmes each year.	Cabinet Division	Line ministries.
3.	Vitalizing Divisional, District, and Upazila Social Security Management Committees	Strengthen and operationalize the field-level management committees.	Training programmes are organized for strengthening the DivMC, DMC, and the UMC.	At least 10 districts every year.	Cabinet Division	
4.	Engagement with development partners and the NGOs	Organize dialogues and conferences with DPs and NGOs.	Dialogues and conferences are organized at least 1 every year.	Continuous	Cabinet Division	GED

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Single Registry MIS	Support the ministries in updating the programme MISs and link those with the central MIS of SPBMU and iBAS++ of the Finance Division.	At least 40 per cent of Programmes linked with central MIS	June 2022	Cabinet Division	Finance Division/ GED
			At least 70 per cent of programmes are linked with central MIS.	June 2024		
			At least 90 per cent of programmes are linked with central MIS.	June 2026		
6.	Consolidation of small-scale programmes	Collect proposals from line ministries.	Proposals received.	June 2022	Cabinet Division	GED and all line ministries
		Implement the consolidation as approved by CMC.	Programmes consolidated.	As per the timeline to be set by CMC	Cabinet Division	All line ministries
7.	Roll out GRS for social security governance	Capacity building of both demand and supply sides.	Sensitization workshops organized.	4-5 districts every year	Cabinet Division	Field Administration
8.	Monitoring and Evaluation	To review M&E reports of line ministries.	M&E report reviewed.	Continuous	Cabinet Division	IMED, GED, Line Ministries
		CODI and Third-Party Evaluation of top/largest social security programmes.	Programmes evaluated regularly.	Continuous	Cabinet Division	GED
9.	NSSS Action Plan of the Second Phase	Complete the NSSS Action Plan.	Drafting of the NSSS Action Plan completed and submitted in the CMC.	June 2021	Cabinet Division	Line Ministries/ Divisions
			The NSSS Action Plan of the Second Phase is printed and launched.	December 2021		
		Monitoring the implementation progress of the NSSS Action Plan.	Mid-term progress report prepared.	December 2023		
			Final Progress report prepared.	December 2025		

Action Plan (2021-26) of Social Security Policy Support (SSPS) Programme

Outcome/Output	Indicators	Present Situation
Outcome 1: Bangladesh established the systems of universal pension, persons with disability, and social insurance schemes, and shocks, in line with GoB's commitment	1.1 By 2025, the government has significantly increased coverage of old age persons and persons with disability by adopting a universal approach (sex and age disaggregated data)	Old age and Persons with Disabilities are not universal OA coverage: 4.4m (2019) Persons with Disabilities coverage: 1.8m (2019)
	1.2 By 2025, the government has adopted gender and disability inclusive NSIS	NSIS feasibility assessment draft exists
	1.3 By 2025, NSSS 2026+ adopted a gender and disability responsive universal social security approach	NSSS Mid-Term Review (MTR) is available
Outcome 2: Governance systems strengthened and made inclusive to build the case for and manage an inclusive, lifecycle social security	2.1 Dedicated NSSS CMC sub-committee (headed by Cabinet Secretary) activated with a fit for purpose composition and scope for efficient implementation of reforms plans	Government is in agreement to activate the committee with support from the project
	2.2 Percentage of Old Age Allowance and Persons with Disability Allowance expenditure against GDP	2018-19 OAA (0.095%) Persons with Disabilities (0.033%)
Output 1: By 2024, 3 policy proposals (OAA, Persons with Disabilities, NSIS) and draft NSSS 2026+ tabled for Govt. approval	1.1 By 2024, Govt. has gender-responsive universal old age and persons with disability policy proposals	Old Age Policy 2013; Disability Policy 2015 exist with a targeted approach
	1.2 By 2024, the existence of gender and disability responsive National Social Insurance Scheme (NSIS) proposal	Draft NSIS Feasibility Study exists
	1.3 Existence of COVID-19 social protection policy responses focusing on disabled individuals and marginalized groups including urban poor and climate-responsive SP	COVID-19 new cases trending upward in Bangladesh and government in discussion stages on various policy options
Output 2: Research and pilot generated evidence available to and utilized by policymakers and other stakeholders	2.1 Incorporation of research recommendations into social protection policy (Persons with Disabilities accessing SP, targeting and selection, examination of options for expanding the fiscal space for universal old age, persons with disability, and social insurance, NID documentation)	Not initiated
	2.2 Availability, incorporation into policy, and dissemination of case study for developing an evidence base for universal old age and persons with disability SP policies in Bangladesh	Absence of Bangladesh specific evidence based on universal old age and persons with disability social protection

Outcome/Output	Indicators	Present Situation
Output 3: Gender-responsive policy advice and accountability tools are made available to the line ministries to demonstrate their accountability to social protection reforms	3.1 Functional and utilized web-based social protection dashboard for improved monitoring of social protection reforms incorporated in the Annual Performance Agreement (APA)	Government monitoring of social protection reforms is manual and does not cover all areas of reform performance
	3.2 Strengthened key line ministries (Cabinet Division, GED, MoSW, MoF, MoLE) capacity for gender-responsive SP decision making	Gender Strategy and Action Plan exists; however, line ministries have limited understanding of how to implement gender-responsive SP reforms
	3.3 Increase knowledge about reform priorities of 5 key line ministries (Cabinet Division, GED, MoSW, MoF, MoLE) with evidence of support from senior leadership to implement them	Limited knowledge among key line ministries about key reform issues, specifically exclusion, social insurance, gender main responsiveness, and Persons with Disabilities
Output 4: Broadened knowledge base and influence of NGOs working for marginalized groups and PWD	4.1 Influence of non-state actors working for marginalized and excluded groups, including persons with disabilities in the SP decision-making	DPOs are not included in the committees

Ministry of Expatriates' Welfare and Overseas Employment

Action Plan (2021-26) of Ministry of Expatriates' Welfare and Overseas Employment

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen social allowance (financial support/ assistance/ benefits) for the migrant workers and their family members	Increase the number of social allowances programmes for the migrant workers and their family members.	Increased number of programmes raising the number of beneficiaries.	Continuous	Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE)	
2.	Mandatory insurance coverage for all aspirant migrant workers.	Issue a circular for providing mandatory insurance coverage for all aspirant migrant workers.	Issued circular.	December 2023	MoEWOE	
3.	Enhance skills development and obtain the international standard of skills and accreditation	Institutional capacity building by establishing new TTCs (Technical Training Centre) and IMTs (Institution of Marine Technology).	Established TTCs and IMTs.	Continuous	MoEWOE	
		Enhance capability through providing training of the trainers.	Provided training for trainers.	Continuous	MoEWOE	
		Liaise and collaborate with reputed international training centres by signing MoUs for obtaining the international standard of skills and accreditation,	Signed MOUs with reputed international training centres.	Continuous	MoEWOE	
		Identify new areas of overseas employment and training.	Identified new areas of overseas employment and training.	Continuous	MoEWOE	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued.	List sent to Cabinet Division (CD).	July 2021	MoEWOE	CD
		Make a list of programmes to be scaled up.	List sent to CD.	July 2021	MoEWOE	CD
		Make a list of programmes to be phased out.	List sent to CD.	July 2021	MoEWOE	CD
		Review the consolidation proposals.	Review prepared.	December 2021	MoEWOE	CD
5.	Improve targeting of beneficiaries	Introduce manual for selection procedures and disseminate it to people.	Manual disseminated.	December 2022	MoEWOE	
		Publish the list of beneficiaries online to make it transparent.	List of beneficiaries published.	Continuous	MoEWOE	
		Follow the BBS database when prepared.	Instruction given.	January 2022	MoEWOE	
6.	Grievance Redress System	Make arrangements for recording complaints centrally and at the field level.	Instruction issued.	Continuous	MoEWOE	
		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all Upazilas	By July 2022	MoEWOE	
7.	Develop Single Registry MIS	Create online-based MIS for all programmes.	MIS digitized for all programmes.	December 2023	MoEWOE	
		Make the MIS accessible to relevant departments.	Interdepartmental arrangement established.	July 2023	MoEWOE	
		Link MIS with cash disbursement.	MIS linked with the financial management database of the Finance Division (SPBMU MIS).	December 2023	MoEWOE	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
8.	Digitization of cash transfer	Pilot different modalities of G2P.	Pilot completed.	December 2024	MoEWOE	
		Roll out an appropriate format of G2P.	G2P rolled out for all programmes.	December 2024	MoEWOE	
9.	Enhance results-based M&E	Digitize monitoring of programmes.	Dashboard established.	December 2025	MoEWOE	
		Conduct mid-term and end-term evaluation of programmes.	Programmes evaluated regularly.	Continuous	MoEWOE	
		CODI and Third-Party Evaluation of top/largest social security programmes.	Programmes evaluated regularly.	Continuous	MoEWOE	
10.	Increase apprenticeship opportunities	Enhance apprenticeship training by linking with industries through BMET & apprenticeship offices.	Provided training on apprenticeship.	Continuous	MoEWOE	Ministry of Industries Ministry of Labour & Employment BMET
11	Ensure rolling out of CBTA	Align course-curriculum for technical training with the CBTA.	Provided training Under NTVQF at TTCs & IMTs.	Continuous	MoEWOE	BTEB NSDA
		Ensure Industrial attachment for the trainees.	Provided Industrial attachment.	Continuous	MoEWOE	Ministry of Industries
12	Formulation of foreign language training guidelines	Develop foreign language training guidelines.	Issued Circular.	June 2021	MoEWOE	
13	Programme for reaching the lagging behind communities like Santal, Garo, etc. as well as the poor section of the rural and urban society	Campaign to the lagging behind communities like Santal, Garo, etc. and the poor section of society for skills training and attract them to TTCs /IMTs.	Received skills training.	Continuous	MoEWOE	Local Administration & local Govt. organizations LGD NGOs

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
14	Develop Public-Private Partnership for skills development and searching demand-driven courses for the overseas market like Hongkong	Ensure Public-Private Partnership.	Strengthened skills development and introduction of demand-driven courses at TTCs & IMTs.	Continuous	MoEWOE	Ministry of Education MOFA NSDA Recruiting Agencies
15	Combat the challenges of the 4th Industrial Revolution	Taken especial programme to foresee which occupation will be destructed and emerged out due to the 4IR.	Provided the emerged occupation-related skills training at TTCs & IMTs.	Continuous	MoEWOE	Ministry of Education ICT Division NSDA
16	Certification of IMTs by ISO and other international organizations	Establish coordination & linkage with ISO and other international organizations.	Provided Certificate by ISO and other international organizations.	Continuous	MoEWOE	Ministry of Education Ministry of Shipping
17	Launched Skills training for Marine Engineers in the IMTs of receiving Certificate of Competency (COC) and Continuous Discharge Certificate (CDC)	Introducing new skills training & updating curriculum for Marine Engineers in the IMTs.	Provided Certificate of Competency (COC) and Continuous Discharge Certificate (CDC).	Continuous	MoEWOE	Ministry of Shipping Ministry of Education SEIP MoF
18	Develop Online skills recognition tools like NSP or Europas	Programme taken for Online skills recognition tools align with NSP, Europas, etc.	Provided online skills recognition.	Continuous	MoEWOE	ICT Division BTEB MoFA MoF MoP
19	Develop and launch electronic RPL infrastructure like the e-Portfolio Assessment of the Philippines	The programme was taken for the development and launch of electronic RPL infrastructure.	Provided electronic RPL.	Continuous	MoEWOE	ICT Division BTEB

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
20	Develop and launch an online language learning platform	Established an online language learning platform	Provided online language learning training.	Continuous	MoEWOE	ICT Division BTEB Ministry of Education
21	Initiative to sign Mutual Recognition Agreement (MRA) with the overseas market	Continuous Liaison with the overseas market to sign MRA.	Signed MRA.	Continuous	MoEWOE	Ministry of Foreign Affairs Bangladesh Embassy & Missions to different countries Ministry of Education
22	Strengthen reintegration programme for the returnee migrants	Economic and Social reintegration programmes for returnee migrants.	Provided training, certification, and financing for the reintegration of the returnee migrants.	Continuous	MoEWOE	Local Administration Ministry of Education Ministry of Youth and Sports MoF MoDMR

Local Government Division

Action Plan (2021-26) of Local Government Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Consolidation of workfare programmes	Coordinate with MoDMR to explore the possibility of merging programmes	Review report sent to Cabinet Division	July 2022	Local Government Division (LGD)	MoDMR
2.	Support measures to tackle the challenge of Urban Social Security	Conduct a study on the need for social security in urban areas	Study report sent to Cabinet Division	December 2022	LGD	CD GED
3.	Scale-up SWAPNO Project	Introduce the project in 200 Upazilas	Number of Upazilas of SWAPNO project extended		LGD	Finance Division, UNDP
4.	Provide assistance in targeting	Support publishing beneficiary lists for all programmes	Lists displayed in UP	Continuous	LGD	Line ministries
5.	Provide operational support for GRS	Instruct the UDCs to receive grievances and forward them to the UNO office	The UDCs sensitized	March 2023	LGD	Cabinet Division
		Maintain a register for grievances received and forwarded	Registers maintained	March 2021 onward	LGD	
6.	Support establishment of M&E framework	Provide relevant data on social security programmes regularly	Data received regularly	Continuous	LGD	GED
7.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2021	LGD	CD
		Make a list of programmes to be scaled up	List sent to CD	July 2021	LGD	CD
		Make a list of programmes to be phased out	List sent to CD	July 2021	LGD	CD
		Review the consolidation proposals	Review prepared	December 2023	LGD	CD

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
8.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	December 2023	LGD	
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	LGD	
		Follow the BBS database when prepared	Instruction given	January 2018	LGD	
9.	Grievance Redress System	Make arrangements for recording complaints at field level	Instruction issued	Continuous	LGD	
		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all Upazilas	By July 2022	LGD	
10.	Develop Single Registry MIS	Create online-based MIS for all programmes	MIS digitized for all programmes	January 2024	LGD	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2024	LGD	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2024	LGD	
11.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2017	LGD	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025	LGD	
12.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	LGD	
		Conduct mid-term and end-term evaluation of programmes	Programmes evaluated regularly	Continuous	LGD	
		CODI and Third-Party Evaluation of top/largest social security programmes	Programmes evaluated regularly	Continuous	LGD	

Ministry of Chittagong Hill Tracts

Action Plan (2021-26) of Ministry of Chittagong Hill Tracts

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen food security programmes in CHT	Increase coverage	Increase of programmes by 5 per cent annually	Continuous	Ministry of Chittagong Hill Tracts Affairs (MoCHTA)	Ministry of Finance Ministry of Food
		Gradually shift to cash transfer programmes	A plan for shifting prepared	January 2022		
			The plan implemented	July 2023		
2	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2021	MoCHTA	CD
		Make a list of programmes to be scaled up	List sent to CD	December 2021	MoCHTA	CD
		Make a list of programmes to be phased out	List sent to CD	July 2021	MoCHTA	CD
		Review the consolidation proposals	Review prepared	December 2022	MoCHTA	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	December 2021	MoCHTA	Deputy Commissioners / HDCs
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	MoCHTA	Deputy Commissioners/ HDCs
		Follow the BBS database when prepared	Instruction given	January 2023	MoCHTA	Deputy Commissioners/ HDCs
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous	MoCHTA	
		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all Upazilas	By July 2023	MoCHTA	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Develop Single Registry MIS	Create online-based MIS for all programmes	MIS digitized for all programmes	December 2022	MoCHTA	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2024	MoCHTA	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2024	MoCHTA	
6.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2025	MoCHTA	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025	MoCHTA	
7.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	MoCHTA	
		Conduct mid-term and end-term monitoring/evaluation of programmes	Programmes evaluated regularly	Continuous	MoCHTA	
		CODI and Third-Party Evaluation of top/largest social security programmes	Programmes evaluated regularly	Continuous	MoCHTA	

Rural Development & Cooperatives Division

Action Plan (2021-26) of Rural Development & Cooperatives Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Scale-up 'My House - My Farm' programme	Increase coverage of the programme by 15 per cent every year	Coverage increased	Continuous	Rural Development and Cooperatives Division (RD&CD)	Finance Division
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2021	RD&CD	CD
		Make a list of programmes to be scaled up	List sent to CD	July 2021	RD&CD	CD
		Make a list of programmes to be phased out	List sent to CD	July 2021	RD&CD	CD
		Review the consolidation proposals	Review prepared	December 2021	RD&CD	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	December 2021	RD&CD	
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	RD&CD	
		Follow the BBS database when prepared	Instruction given	January 2024	RD&CD	
4.	Grievance Redress System	Make arrangements for recording complaints at field level	Instruction issued	Continuous	RD&CD	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all Upazilas	By July 2024	RD&CD	
6.	Develop Single Registry MIS	Create online-based MIS for all programmes	MIS digitized for all programmes	January 2023	RD&CD	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023	RD&CD	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023	RD&CD	
7.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2024	RD&CD	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2024	RD&CD	
8.	Enhance Results-Based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	RD&CD	
		Conduct mid-term and end-term evaluation of programmes	Programmes evaluated regularly	Continue	RD&CD	
		CODI and Third-Party Evaluation of top/largest social security programmes	Programmes evaluated regularly	Continue	RD&CD	

Ministry of Youth and Sports

Action Plan (2021-26) of Ministry of Youth and Sports

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Skill development programme for young men and women	Increase training programmes for youth	Training of young men increased	Continuous	Ministry of Youth and Sports (MoYS)	Ministry of Education
			Training of young women increased	Continuous		
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2021	MoYS	CD
		Make a list of programmes to be scaled up	List sent to CD	July 2021	MoYS	CD
		Make a list of programmes to be phased out	List sent to CD	July 2021	MoYS	CD
		Review the consolidation proposals	Review prepared	December 2022	MoYS	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	December 2021	MoYS	
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	MoYS	
		Follow the BBS database when prepared	Instruction given	January 2023	MoYS	
4.	Grievance Redress System	Make arrangements for recording complaints at field level	Instruction issued	Continuous	MoYS	
		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all Upazilas	By July 2022	MoYS	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Develop Single Registry MIS	Create online-based MIS for all programmes	MIS digitized for all programmes	January 2023	MoYS	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023	MoYS	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2024	MoYS	
6.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2024	MoYS	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025	MoYS	
7.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	MoYS	
		Conduct mid-term and end-term	Programmes Evaluated	Continuous	MoYS	
8.	Grievance Redress System	Make arrangements for recording complaints at field level	Instruction issued	Continuous	MoYS	
		Create public awareness about the facility of central GRS of Cabinet Division	Public meetings held in all Upazilas	By July 2022	MoYS	
9.	Develop Single Registry MIS	Create online-based MIS for all programmes	MIS digitized for all programmes	January 2023	MoYS	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023	MoYS	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2024	MoYS	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
10.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2024	MoYS	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025	MoYS	
11.	Enhance Results-Based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	MoYS	
		Conduct mid- term and end-term evaluation of programmes	Programmes evaluated regularly	Continuous	MoYS	
		CODI and Third-Party Evaluation of top/ largest social security programmes	Programmes evaluated regularly	Continuous	MoYS	

Ministry of Housing and Public Works

Action Plan (2021-26) of Ministry of Housing and Public Works

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Provide supports to other ministries in housing programmes for the poor	Provide cooperation and technical supports in housing	Cooperation given	Continuous	The Ministry of Housing and Public Works (MoHPW)	DoA (for Architectural Drawing) PWD (for Structural Design and Drawing)
		Land tenure security through the transfer of public land to the urban poor	Ensure land tenure security of 316 households	July 17 – December 22	- MoHPW - NHA	-

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Development of Tertiary Infrastructure (Land Development, Drainage system, Sewerage System, Water Supply System, Road, Street lights, etc.) in urban poor communities	Improved urban infrastructure in 17 Communities Directly benefited 5700 households	August 17 – December 22	- MoHPW - NHA	Paurashava City Corporation
		Improve primary and secondary (New Urban Road, Improvement of drain, Water Supply Network) connections for low-income settlements	Indirect beneficiary 85,000 people	August 17 – December 22	- MoHPW - NHA	Paurashava City Corporation
		Provide housing to squatters/ urban poor: Construction of Flats for squatters/ urban poor on rental basis	1000-unit Flats for squatters/ urban poor on rental basis	January 23 – December 26	- MoHPW - NHA	Paurashava City Corporation
		Low-income settlements improvement through basic infrastructure development: Improve urban infrastructure in poor Communities in different towns/ cities	Infrastructure development of 50 communities in different towns/ cities	January 23 – December 26	- MoHPW - NHA	Paurashava City Corporation
		Section of communities in towns/ cities for future development: Land Bank for housing of poor community in towns/ cities	500-acre land banking in 5 cities	January 23 – December 26	- MoHPW - NHA	Land Ministry Paurashava City Corporation

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Locational space for Low-income housing for urban as well as rural people would be finalized under Preparation of Payra-Kuakata Comprehensive Development Plan focusing on ECO-Tourism”	-	2022-2023	- MoHPW - UDD	
		Locational space for Low-income housing for urban as well as rural people would be finalized under Preparation of Comprehensive Development Plan for Nine Upazilas”	-	2023-2024	- MoHPW - UDD	
		To provide technical support in designing and planning housing facilities for the poor and homeless	-	2021-2026	- MoHPW - HBRI	
2.	Grievance Redress System	Make arrangements for recording complaints at field level	Instruction issued	Continuous	MoHPW	
		Sensitize beneficiaries to use Central GRS of Cabinet Division	Central GRS mentioned in Communication materials	June 2022 onward	MpHPW	
3.	Develop Single Registry MIS	Create standard Programme MIS using NIDs as a primary key	NID incorporated in Programme MISs	June 2022	MoHPW	Cabinet Division ICT Division
		Make the MIS interoperable by relevant departments	Inter-operability established in MISs	June 2023	MoHPW	
4.	Digitization of cash transfer	Digitize payment of cash benefits of the programmes	Cash disbursement digitized	June 2022	MoHPW	Finance Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023	MoHPW	Finance Division
5.	Enhance results-based M&E	Digitize monitoring of programme implementation	Progress monitoring digitized	December 2023	MoHPW	ICT Division Cabinet Division
		Conduct evaluation of programmes by internal teams/ IMED/ third party	Impact evaluation of Programmes conducted	June 2024	MoHPW	IMED Cabinet Division

Ministry of Land

Action Plan (2021-26) of Ministry of Land

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Scale-up housing programmes for landless people	Increase coverage of the programmes	Coverage increased	Continuous	Ministry of Land	PMO MoDMR
2.	Consolidate Smaller Programmes	Prepare a list of small programmes	List sent to Cabinet Division (CD)	December 2022	Ministry of Land	CD
		Identify the small programmes to be scaled up or phased out	List sent to CD	June 2023	Ministry of Land	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular updated	December 2017	Ministry of Land	
		Publish a list of beneficiaries online (where applicable)	Instruction given to responsible officials	June 2022	Ministry of Land	
		Follow poverty database of BBS database when available	Instruction given	June 2022	Ministry of Land	
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous	Ministry of Land	
		Sensitize beneficiaries to use Central GRS of Cabinet Division	Central GRS mentioned in Communication materials	June 2022 onward	Ministry of Land	
5.	Develop Single Registry MIS	Create standard Programme MIS using NIDs as a primary key	NID incorporated in Programme MISs	June 2022	Ministry of Land	CD ICT Division
		Make the MIS interoperable by relevant departments	Interoperability established in MISs	June 2023	Ministry of Land	
6.	Digitization of cash transfer	Digitize payment of cash benefits of the programmes	Cash disbursement digitized	June 2022	Ministry of Land	Finance Division
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023	Ministry of Land	Finance Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
7.	Enhance results-based M&E	Digitize monitoring of programme implementation	Progress monitoring digitized	December 2023	Ministry of Land	ICT Division CD
		Conduct evaluation of programmes by internal teams/IMED/ third party	Impact evaluation of Programmes conducted	June 2024	Ministry of Land	IMED CD
		Use CODI for assessing programmes	CODI framework used for assessing programmes	June 2022 June 2025 (Twice for each major programme)	Ministry of Land	CD

General Economics Division (GED)

Action Plan (2021-26) of General Economics Division (GED)

Sl.	Objectives	Activities	Performance indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Results-based M&E framework for social security	Review the existing M&E System of social security	Report prepared on prevailing M&E system	June 2022	GED	IMED, Cabinet Division
		Formulate and propose a suitable framework	An improved M&E framework submitted	June 2023		
		Suggest technical details regarding the modalities of linking the M&E with single registry MIS	Technical Guidelines for linking M&E and MIS proposed	June 2024	GED	IMED, Cabinet Division, ICT Division
2.	Design a Structure of Integrated Single Registry MIS	Conduct a national dialogue on single registry MIS under NSSS M&E Committee	Dialogue/consultation held	July 2022	GED	Cabinet Division, Finance Division Cabinet Division Statistics and Informatics Division
		Based on conducted study, prepare a master plan of Single Registry MIS in coordination with the Cabinet Division	A master plan prepared	December 2022		
3.	Consolidation of Small and Special Programmes	Collate consolidation proposals of ministries	Proposals compiled	December 2022	Cabinet Division (CD)	Cabinet Division and all line ministries
		Review the proposals and make recommendations of consolidation to CMC	Review report prepared	June 2023		
4.	Rationalize the selection procedures	Review the selection manuals/guidelines of line ministries	Selection manuals and overall system reviewed.	June 2022	GED	Cabinet Division, Line Ministries
		Prepare a report with a recommendation for improving the targeting of beneficiaries	Commendation report submitted to Cabinet Division	June 2023	GED	Cabinet Division, Line Ministries

Sl.	Objectives	Activities	Performance indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Review the consistency of national policies with NSSS	Monitor the consistency of social security policies with the NSSS	Relevant programme documents reviewed.	June 2022	GED	Cabinet Division and Line ministries
		Sensitize all ministries to make their major policies coherent with the NSSS with the support of the Cabinet Division	Office memorandum issued	June 2023		
		Policy review report(s) available to CMC	A study report is published	December 2023		

Implementation Monitoring and Evaluation Division (IMED)

Action Plan (2021-26) of Implementation Monitoring and Evaluation Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe		Responsible Ministry	Shared Responsibility
				Year	Number of projects		
1	To support the attainment of socio-economic development of the country through effective monitoring and evaluation of the development projects.	To monitor implementation activities of the ongoing projects and report to CMC (Central Management committee) of Cabinet Division	1) Component wise physical and financial progress of the projects 2) Annual procurement plan 3) Annual work plan 4) Overall progress of the projects 5) Physical Observation (if applicable)	2021-22	10	IMED	CMC of Cabinet Division, Concerned Ministry / Division, and Implementing agency.
				2022-23	10		
				2023-24	10		
				2024-25	10		
				2025-26	10		
		To evaluate impacts of the development projects/ programmes and report to CMC of Cabinet Division	1) Achieved component wise physical and financial progress 2) Completed annual procurement plan by fiscal year 3) Completed annual work plan 4) Audit report reviewed 5) Achieved the objectives of the projects	As per Project Completion Report (PCR)		IMED	CMC of Cabinet Division, Concerned Ministry / Division, and implementing agency.

Statistics and Informatics Division (SID)

Action Plan (2021-26) of Statistics and Informatics Division (SID)

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Create the Bangladesh Household Database	Create the database with Geographic Information System (GIS) and socio-economic condition of people	Database created	December 2022	SID	
2.	Single Registry MIS	Coordinate with GED to conduct a study on an ideal framework of single registry MIS	Study completed	July 2022	SID	CMC of Cabinet Division, GED
		Run a pilot of Single Registry MIS at SID	Pilot MIS run	December 2022	SID	CMC of Cabinet Division, GED
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	SID	
		Follow the NHD database when prepared	Instruction given	February 2023	SID	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023	SID	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023	SID	
		Conduct mid-term evaluation of programmes	Programmes evaluated regularly	Continuous	SID	

Planning Division

Action Plan (2021-26) of Planning Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Support in strengthening social security policy and strategies	Participate in dialogues with GED and Cabinet Division in reviewing social security policies.	Participation in dialogues on social security ensured	Continuous	Planning Division	GED CD
2.	Consolidate Smaller Programmes	Prepare a list of small programmes	List sent to Cabinet Division (CD)	December 2022	Planning Division	CD
		Identify the small programmes to be scaled up or phased out	List sent to CD	June 2023	Planning Division	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular updated	December 2021	Planning Division	
		Publish a list of beneficiaries online (where applicable)	Instruction given to responsible officials	June 2022	Planning Division	
		Follow poverty database of BBS database when available	Instruction given	June 2022	Planning Division	
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous	Planning Division	
		Sensitize beneficiaries to use Central GRS of Cabinet Division	Central GRS mentioned in Communication materials	June 2022 onward	Planning Division	
5.	Develop Single Registry MIS	Create standard Programme MIS using NIDs as a primary key	NID incorporated in Programme MISs	June 2022	Planning Division	CD, ICT Division
		Make the MIS interoperable by relevant departments	Interoperability established in MISs	June 2023	Planning Division	
6.	Digitization of cash transfer	Digitize payment of cash benefits of the programmes	Cash disbursement digitized	June 2022	Planning Division	Finance Division
		Link MIS with cash disbursement	MIS linked with financial management data-base of Finance Division (SPBMU MIS)	December 2023	Planning Division	Finance Division

7.	Enhance results-based M&E	Digitize monitoring of programme implementation	Progress monitoring digitized	December 2023	Planning Division	ICT Division, CD
		Conduct evaluation of programmes by internal teams/IMED/ third party	Impact evaluation of Programmes conducted	June 2024	Planning Division	IMED, CD

Information and Communication Technology (ICT) Division

Action Plan (2021-26) of ICT Division

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible Ministry / Division	Shared Responsibility
1.	ICT/ Information Technology Enabled Services (ITES) Skill Development Programme for Youth (young men /women)	Increasing Training Programmes for Youth (young men/ women)	Training Programmes for Youth (young men) increased. Training Programmes for Youth (young women) increased.	Continuous	ICTD [(Learning and Earning Development project, Skill development of Mobile Games and Applications) BCC (Leveraging ICT for Growth Employment and Governance (LICT), Women ICT Frontier Initiative (WIFI), Bangladesh Korea Institute of Information and Communication Technology (BKIICT), The Project for Skills Development of IT Engineers Targeting Japanese Market) DoICT (SRDL, She Power) BHTPA (IT Incubation Centre)]	MoYS
2.	Consolidation of small Programmes	Prepare a list of programmes to be continued. Make a List of Programmes to be scaled up Make a list of programmes to be phased out	List sent to Cabinet Division/ GED	2023	ICTD [(Learning and Earning Development project, Skill development of Mobile Games and Applications) BCC (LICT, WIFI, BKIICT, The Project for Skills Development of IT Engineers Targeting Japanese Market) DoICT (SRDL, She Power)]	
3.	Improve Targeting beneficiaries	Update manual for selection procedures and disseminate it to people.	Circular issued	2023	ICTD [BCC, DoICT]	

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible Ministry / Division	Shared Responsibility
		Publish a list of beneficiaries online to make it transparent	Instruction given to the field level/ offices	Continuous		
		Follow the BBS database when prepared	Instruction given	Continuous		
4.	ICT/ITES Skill Development Programmes for Marginalized People (e.g., Enclave)	Increasing Training Programmes for Marginalized People (e.g., Enclave)	Training Programmes for Marginalized People (e.g., Enclave) Increased.	2023	ICTD [DoICT]	MoSW
5.	ICT/ITES Skill Development Programmes and Employment for people with disabilities	Increasing Training Programmes for people with disabilities	Training Programmes for people with disabilities increased	Continuous	ICTD [BCC (Empowerment of persons with disabilities including NDD through ICT Project)]	MoSW
		Arranging annual 'Job Fair' for people with disabilities.	Employment of people with disabilities increased			
6.	IT/ITES Skill Development Training in Incubation Centres	Increasing IT/ ITES training programmes in Incubation Centres	Increased IT/ ITES training programmes in Incubation Centres	Continuous	ICTD [BHTPA]	MoYS
7.	Human Development through awareness training on Digital Security	Increasing awareness training programmes on Digital Security	Increased awareness training programmes on Digital Security	Continuous	ICTD [DSA, CCA, a2i]	
8.	Strengthen Support (Funding) for StartUps for the Youth	Increasing the number of StartUps	Number of StartUps. Increased	Continuous	ICTD [BCC (IDEA Project)] [Startup Bangladesh Limited]	

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible Ministry / Division	Shared Responsibility
9.	Strengthen Support (Funding) (Fellowship, PhD program, Master's program) for Higher Education, Innovation and Special Grant for Youth	An increasing number of the beneficiaries	The number of beneficiaries increased	Continuous	ICTD	
10.	Maintain Centrally Managed Repository and Data Sharing in a bid for avoiding duplicity	DoICT under the ICTD has made the CAMS system with its resources. The scalability of this system is going to expand for providing social protection and social welfare services.	Repository pre-pared through CAMS and Data Sharing performed	Continuous and intermittent	ICTD [DoICT]	Line Ministries/ Divisions
11.	Grievance Redress System	Provide supports in maintaining the Central GRS system of Cabinet Division	The system sustained	Continuous	ICT Division	CD
		Support in maintaining the hot line for registering public complaints	The hotline maintained	Continuous	ICT Division	CD

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible Ministry / Division	Shared Responsibility
12.	Develop Single Registry MIS	Sustain and update connectivity of BNDA service bus to include databases of BEC, BTRC, MRP, ePassport, Driving License, Person with Disability etc.	The database is updated regularly by the owner of the database. Update and regular upgrade of BNDA service bus to meet increased demand.	Continuous	ICT Division	Line ministries
		Make the NID database accessible by relevant Ministries	The data accessible by ministries with authorization from BEC	Continuous	ICT Division	Line ministries
13.	Digitization of cash transfer	Maintain and improve infrastructural facilities for facilitating digital cash transfer	The facility sustained	Continuous	ICT Division	Line ministries
14.	Enhance results-based M&E	Continue providing infrastructural facilities in using an online-based M&E system	Infrastructural facilities supporting NSSS maintained by operating agencies	Continuous	ICT Division	Line ministries

Posts and Telecommunications Division

Action Plan (2021-26) of Posts and Telecommunications Division

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Support in Developing Single Registry MIS	Maintain and expand digital connectivity for the smooth operation of MIS	Connectivity maintained	Continuous	Posts and Telecom Division	FID, FD, ICT Division
2.	Digitization of Cash Transfer	Enhance the postal cash card service	Postal cash card service expanded	Continuous	Posts and Telecom Division	FID, FD

Ministry of Water Resources

Action Plan (2021-26) of Ministry of Water Resources

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Livelihood development for the people of haor areas	Conduct needs assessment study of social protection for the people of haor land	Study conducted	June 2023	Ministry of Water Resources	
		Scale the programme according to the finding of the study	Programme scaled up	2024		
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List to Cabinet Division (CD)	July 2022		CD
		Make a list of programmes to be scaled up	List to CD	July 2022		CD
		Make a list of programmes to be phased out	List sent to CD	July 2022		CD
		Review the consolidation proposals	Review prepared	December 2023		CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	January 2023		
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous		
		Follow the BBS database when prepared	Instruction given	February 2023		
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous		
		Create public awareness about the facility of central GRS of Cabinet Division	Public Meetings held in all Upazilas	September 2024		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Develop Single Registry MIS	Create online Based MIS for all programmes	MIS digitized for all programmes	March 2023		
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023		
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023		
6.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2023		
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025		
7.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2022		
		Conduct mid-term evaluation of programmes	Programmes evaluated regularly	Continuous		

Ministry of Cultural Affairs

Action Plan (2021-26) of Ministry of Cultural Affairs

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Social Inclusion and Empowerment of marginalized cultural activists through cultural activities	Increase programmes and activities promoting social empowerment and inclusiveness	Programmes for marginalized cultural activists increased	Continuous	Ministry of Cultural Affairs	
		Maintain rigorous criteria for eliminating cultural programmes with potential risks of socially excluding any groups, such as tea garden workers, backward people, water gipsies, HIV affected people, street artists, jamdani artists, Jatra artists, small groups of inherited craftsmanship and drug addicts, etc.	Sensitization workshops and meetings organized	Continuous	Ministry of Cultural Affairs	
		Capacity building of non-well-off students for practising cultural activities	Increased budget coverage and number of cultural institutions	Continuous	Ministry of Cultural Affairs	
		Capacity building of private libraries to enrich the knowledge of the underprivileged readers	Increased budget coverage and number of libraries	Continuous	Ministry of Cultural Affairs	
2.	Highlight national glory and achievement in social security	Sensitize the cultural activists for incorporating social security themes in their works	Sensitization workshops and meetings organized	Continuous	Ministry of Cultural Affairs	
3.	Social allowance for insolvent cultural activists	Scale-up cash transfer programmes for insolvent cultural personalities	Programme scaled up	July 2023		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	At present, the ministry has only four social security programmes. The ministry does not have any opportunity to consider the issue.			
		Make a list of programmes to be scaled up				
		Make a list of programmes to be phased out				
		Review the consolidation proposals				
5.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	January 2023		
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous		
		Follow the BBS database when prepared	Instruction given	February 2023		
6.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous		
		Create public awareness about the facility of central GRS of Cabinet Division	Public Meetings held in all Upazilas	September 2024		
7.	Develop Single Registry MIS	Create online Based MIS for all programmes	MIS digitized for all programmes	March 2025		
		Make the MIS accessible by relevant departments	Inter departmental arrangement established	July 2023		
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023		
8.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2024		
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
9.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025		
		Conduct mid-term evaluation of programmes	Programmes evaluated regularly	Continuous		
		Top 5 programmes evaluated by CODI format	Programmes evaluated regularly	Continuous		

Ministry of Industries

Action Plan (2021-26) of Ministry of Industries

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Skill development training programme for young men and women	Extension of BITAC for Self-Employment and Poverty Alleviation through hands-on technical training highlighting women project (Phase-2).	Training programmes for youth and women increased	1-10-2020 to 30-10-2025	Ministry of industries (MoInd)	Finance Division
		Provide skill development training for entrepreneurs of the medium, small, micro, cottage industries and socially marginalized people.	Training programmes for youth and women increased	Continuous	MoInd	
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2022	MoInd has only one project that is being implemented for training and employment.	CD
		Make a list of programmes to be scaled up	List sent to CD	July 2022	Do	CD
		Make a list of programmes to be phased out	List sent to CD	July 2022	Do	CD
		Review the consolidation proposals	Review prepared	December 2023	Do	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	January 2023	Do	
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	Do	
		Follow the BBS database when prepared	Instruction given	February 2023	Do	
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous	MoInd	
		Create public awareness about the facility of central GRS of Cabinet Division	Public Meetings held in all Upazilas	September 2024	MoInd	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
5.	Develop Single Registry MIS	Create online Based MIS for all programmes	MIS digitized for all programmes	March 2025	MoIND have only one project that is being implemented for training and employment	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023	Do	
		Link MIS with cash disbursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023	Do	
6.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2024	Do	
		Roll out an appropriate format of G2P	G2P rolled out for all programmes	December 2025	Do	
7.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	Do	
		Conduct mid-term evaluation of programmes	Programmes evaluated regularly	Continuous	Do	

Ministry of Commerce

Action Plan (2021-26) of Ministry of Commerce

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Support in sustaining food supply in the market for ensuring food security.	Coordinate fair price policy with food stock policy	Coordination meetings held	Regularly	Ministry of Commerce	MoF, FD, MoDMR, etc.
		Facilitate food supply in the market during the crisis	Food supply increased	During crisis		

Ministry of Religious Affairs

Action Plan (2021-26) of Ministry of Religious Affairs

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Fostering social inclusion and solidarity	Identify potential religious practices leading to social exclusion	Study conducted	July 2022		
		Sensitize people to be mutually respectful to each other's religions	The theme emphasized in the religious sermons	July 2022		
2.	Management of Zakat for social protection funding	Explore social protection areas where Zakat Funds may be used	List prepared	December 2023		
		Conduct a study to find out a modality to register informal Zakats and their beneficiaries.	Report prepared	July 2024		

Ministry of Public Administration

Action Plan (2021-26) of Ministry of Public Administration

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Training for the civil servants on NSSS	Broaden social security contents in some training courses at BPATC, BCS Admin Academy and BIAM.	More sessions on social security	December 2022	MoPA	Cabinet Division
2.	Social security for the vulnerable government employees and their families	Continuation of grant/allowance in case of permanent injury or death of in-service government employees, medical treatment, the funeral of deceased employees, stipend for their children's education, etc.	Disability/death grant/allowance, children's stipend, medical treatment grant, funeral grant sustained.	Continuous	MoPA	Finance Division

Ministry of Textiles and Jute

Action Plan (2021-26) of Ministry of Textiles and Jute

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Scale-up programmes for marginalized weaver & handloom workers	Increase number of beneficiaries in these handloom sectors	Beneficiaries increased (2.00 Lakh handloom weavers)	June 2025	Ministry of Textile and Jute (MoTJ)	Finance Division
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD)	July 2022	MoTJ	CD
		Make a list of programmes to be scaled up	List sent to CD	July 2022	MoTJ	CD
		Make a list of programmes to be phased out	List sent to CD	July 2022	MoTJ	CD
		Review the consolidation proposals	Review prepared	December 2023	MoTJ	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	January 2023	MoTJ	
		Publish a list of beneficiaries online to make it transparent	Instruction given to field offices	Continuous	MoTJ	
		Follow the BBS database when prepared	Instruction given	February 2023	MoTJ	
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous	MoTJ	
		Create public awareness about the facility of central GRS of Cabi-net Division	Public Meetings held in all Upazilas	September 2024	MoTJ	
5.	Develop Single Registry MIS	Create online Based MIS for all programmes	MIS digitized for all programmes	March 2025	MoTJ	
		Make the MIS accessible by relevant departments	Inter-Departmental arrangement established	July 2023	MoTJ	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
		Link MIS with cash dis-bursement	MIS linked with financial management database of Finance Division (SPBMU MIS)	December 2023	MoTJ	
6.	Digitization of cash transfer	Pilot different modalities of G2P	Pilot completed	December 2024	MoTJ	
		Roll out the appropriate format of G2P	G2P rolled out for all programmes	December 2025	MoTJ	
7.	Enhance results-based M&E	Digitize monitoring of programmes	Dashboard established	July 2025	MoTJ	
		Conduct mid-term evaluation of programmes	Programmes evaluated regularly	Continuous	MoTJ	
		Top 5 programmes evaluated by CODI format	Programmes evaluated regularly	Continuous	MoTJ	

Ministry of Environment, Forest and Climate Change

Action Plan (2021-26) of Ministry of Environment, Forest and Climate Change

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen the management of climate change and disaster prevention	Take measures according to the Delta Plan of Action	Delta Plans implemented	A timeline of the Delta Plan	MoEFCC	
		Coordinate with local development projects	Coordination maintained	Continuous		
2.	Consolidate Smaller Programmes	Prepare a list of programmes to be continued	List sent to Cabinet Division (CD).	July 2022	MoEFCC	CD
		Make a list of programmes to be scaled up	List sent to CD.	July 2022	MoEFCC	CD
		Make a list of programmes to be phased out	List sent to CD.	July 2022	MoEFCC	CD
		Review the consolidation proposals	Review prepared	December 2023	MoEFCC	CD
3.	Improve targeting of beneficiaries	Update manual for selection procedures and disseminate it to people	Circular issued	January 2023	MoEFCC	
		Publish a list of beneficiaries online to make it transparent	Instruction is given to field offices	Continuous	MoEFCC	
		Follow the BBS. database when prepared	Instruction given	February 2023	MoEFCC	
4.	Grievance Redress System	Arrange for recording complaints at field level	Instruction issued	Continuous	MoEFCC	
		Create public awareness about the facility of central GRS of Cabinet Division	Public Meetings held in all Upazilas	September 2024	MoEFCC	

5.	Develop Single Registry MIS	Create Based online MIS. for all pro-programmes	MIS. digitized for all programmes	March 2025	MoEFCC	
		Make the MIS. accessible by relevant departments	Inter-Departmental arrangement established	July 2023	MoEFCC	
		Link MIS. with cash disbursement	MIS. linked with financial management database of Finance Division (SPBMU MIS)	December 2023	MoEFCC	
6.	Digitization of Cash Transfer	Pilot different modalities of G2P	Pilot completed	December 2024	MoEFCC	
		Roll out the appropriate format of G2P	G2P rolled out for all programmes	December 2025	MoEFCC	
7.	Enhance Results-Based M&E	Digitize monitoring of programmes	Dashboard estab-lished	July 2025	MoEFCC	
		Conduct mid-term evaluation of programmes	Programmes evaluated regularly	Continuous	MoEFCC	
		Top 5 programmes evaluated by CODI format	Programmes evaluated regularly	Continuous		

BY BFD Action Plan (2021 up to 2026) of Bangladesh Forest Department (BFD)

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen the management of climate change and disaster prevention	a) Engage forest-dependent community and local people as participants in social forestry activities b) Engage forest-dependent people with collaborative forest management in forest areas. c) Engage forest-dependent people with co-management in Protected Areas d) Compensate to the people injured or died or property damaged through wildlife attack.	a) Number of beneficiaries engaged in social forestry activities b) Number of engaged local people in collaborative forest management in forest areas c) Number of local people engaged in co-management committee d) Number of death/injured people/property damaged by the attack of wildlife and amount of compensation according to the Wildlife Injury Compensation Rules 2021”	June 2023	MoEFCC	


2.	Improve targeting of beneficiaries	a) Arrange a training programme on eco-tourism for the people adjacent to the eco-tourism site b) Arrange an awareness programme for local people adjacent to the eco-tourism site c) Training on plantation and nursery raising technique	a) Number of trained eco-tour guide b) Raised awareness of local people adjacent to the eco-tourism site c) Number of local people received training on plantation and nursery raising technique	December 2024	MoEFCC	
3.	Grievance Redress system	Arrange public hearing meetings regularly in headquarter and field-level offices	Meeting minutes are prepared	continue		
4.	Enhance Result Based M&E	Database of the beneficiaries	Database, Modules in the BFIS	continue	MoEFCC	

Action Plan (2021 up to 2022) of Bangladesh Climate Change Trust (BCCT)

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen the management of climate change and disaster prevention	Building Climate-resilient house for climate affected specially cyclone-affected people in a coastal region Supplying safe drinking water in Climate vulnerable areas for better health doing Climate Change related research/action research/Adaptation research.	a) Number of beneficiaries who lived in the project area. b) Amount Infrastructure Developed and Research work c) Number of beneficiaries taking drinking water facilities.	June 2022	MoEFCC	Ministry of Water Resources, Local Government Division,
2.	Food availability and nutrition	Innovation and extension of stress-tolerant varieties for ensuring food security	Several beneficiaries/ farmers cultivate/ practice these varieties/improved technologies.	June 2022	MoEFCC	Ministry of Agriculture
3.	Grievance Redress system	Arrange public hearing meetings regularly in head office.	Meeting minutes are prepared	to continue		
4.	Enhance Result Based M&E	Database of the beneficiaries	Database in BCCT	to continue	MoEFCC	

Action Plan of Department of Environment for National Social Security Strategy (NSSS) 2021 to 2026:

Sl.	Objectives	Activities	Performance Indicator	Timeframe	Responsible party	Shared Responsibility
1.	Strengthen the management of climate change and disaster prevention	a) Building Climate-resilient houses for climate victim people especially in the study area b) Embankment Facility c) Supply safe drinking water d) Solar irrigation e) Alternate Income Generation (AIG) grant f) Reforestation	a) No. of household b) The total area of infrastructure c) No. of beneficiaries d) No. of beneficiaries e) No. of beneficiaries f) Amount of area	June 2026	MoEFCC	
2.	Improve targeting of beneficiaries	a) Arrange training programme for ECA management b) Arrange training programme climate adaptive measures	a) No. of trained participant b) No. of trained participant	June 2026	MoEFCC	
3.	Grievance Redress System	Arrange public hearing Meeting	Meeting Minutes		MoEFCC	
4.	Food availability and Nutrition	a) Innovation and extension of Climate tolerant varieties for ensuring food security b) Farmers trained on climate-resilient agricultural best practices c) Solar irrigation and power pump	a) No. of beneficiaries b) No. of farmers c) No. of beneficiaries	June 2026	MoEFCC	
5.	Enhance Result-Based M&E	Database of the beneficiaries	Database in DoE	June 2026	MoEFCC	



Chapter 2

NSSS Action Plans of Thematic Clusters

Social Allowance Cluster

Ministries/Divisions in Social Allowance Cluster

Sl.	Ministry / Division
1.	Ministry of Social Welfare – Coordinator
2.	Ministry of Women and Children Affairs
3.	Ministry of Cultural Affairs
4.	Ministry of Liberation War Affairs
5.	Health Services Division
6.	Medical Education and Family Welfare Division
7.	Local Government Division
8.	Ministry of Labour and Employment
9.	Ministry of Chittagong Hill Tracts Affairs
10.	Ministry of Religious Affairs

Action Plan (2021-26) of Social Allowance Cluster

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry / Division	Shared Responsibility
1.	Introduce and scale up of Mother-Child Benefit Programme	Scale-up consolidated Mother and Child Benefit programme	The programme implemented in phases	July 2021 - June 2025	Ministry of Women and Children Affairs (MoWCA)	Finance Division
2.	Introduce Vulnerable Women's Benefit programme	Coordinate between MoWCA and MoSW to consolidate and improve the programme for vulnerable women. MoWCA rebrand VGD and ICVGD as VWB programme	Plan of MoWCA reviewed and submitted detailed implementation plan of VWB to CMC	From July 2022	- MoSW - MoWCA	Ministry of Food
3.	Scale-up Old Age Allowance	Support in expanding coverage of Old Age Allowance	The number of beneficiaries increased	July 2023	MoSW	Finance Division
4.	Scale-up programmes for people with disabilities	Continue the universal coverage of programmes for PWD. Coordinate with Old Age Allowance, and	Programme continued	Continuous	MoSW	Finance Division MoWCA
		VWB programme for a smooth transition	Coordinated with other relevant programmes	2023	MoSW	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry / Division	Shared Responsibility
5.	The transition of beneficiaries to other programmes	Plan transition with several beneficiaries and cost	Plan prepared and updated	Yearly	MoSW	Cluster member ministries
		Coordinate transition with relevant ministries	Coordination is done regularly	Continuous	MoSW	
6.	Regular consultation with members	Organize quarterly meeting	Quarterly meetings organized	Continuous	MoSW	
7.	Organize seminars/ workshops	Organize workshops / inter-cluster consultation meetings	Annual Seminars or consultations organized	Continuous	MoSW	

Food Security & Disaster Assistance Cluster

Ministries/Divisions in Food Security and Disaster Assistance Cluster

Sl.	Ministry Division
1.	Ministry of Food - Coordinator
2.	Ministry of Disaster Management and Relief
3.	Health Services Division
4.	Medical Education and Family Welfare Division
5.	Ministry of Agriculture
6.	Ministry of Women and Children Affairs
7.	Ministry of Fisheries and Livestock
8.	Finance Division
9.	Ministry of Social Welfare
10.	Ministry of Commerce
11.	Ministry of Environment, Forest and Climate Change
12.	Ministry of Water Resources

Action Plan (2021-26) of Food Security and Disaster Assistance Cluster

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Consolidation of food security type programmes	Coordinate with the implementing ministries to consolidate the food security type programmes	Programmes consolidated	July 2023	- Ministry of Food - MoDMR	Finance Division
2.	Vulnerable Women Benefit (VWB) programme	Coordinate with Social Allowance Cluster to decide whether to change it into a cash-based programme.	Cross cluster consultations held with social allowance cluster and decision took about food transfer	December 2022	- MoWCA - Ministry of Food	Ministry of Social Welfare
		Consolidate the programme into a VWB programme				
3.	Food supply in food shortage areas	Ensure food supply in disaster and drought-affected areas, or areas where money supply cannot ensure availability of food	Food supply continued in relevant areas	Continuous		

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Food stock policy and fair price policy	Monitor the consistency of OMS and relief programmes with food stock policy and fair price policy of the Government	Food stock policy and fair price policy are consistent with food security programmes	Continuous	Ministry of Food	MoDMR
5.	Coordination of disaster response types of programmes	Share information on disaster response programmes in regular meetings	Included as an agenda item in cluster meetings	Continuous	Ministry of Food	MoDMR
6.	The transition of beneficiaries to another programme	Plan transition with several beneficiaries and costs	Plan prepared and updated	Yearly	MoSW	
		Coordinate transition with relevant ministries	Coordination is done regularly	Continuous	MoSW	
7.	Regular consultation with members	Organize quarterly meetings	Quarterly meetings organized	Continuous	MoSW	
8.	Organize seminars/ workshops	Organize workshops / inter-cluster consultation meetings	Annual seminars or consultations organized	Continuous	MoSW	

Social Insurance Cluster

Ministries/Divisions in Social Insurance Cluster

Sl.	Ministry / Division
1.	Finance Division - Coordinator
2.	Financial Institutions Division
3.	Health Services Division
4.	Medical Education and Family Welfare Division
5.	Ministry of Labour and Employment
6.	Ministry of Social Welfare
7.	Ministry of Expatriates' Welfare and Overseas Employment
8.	Ministry of Women and Children Affairs

Action Plan (2021-26) of Social Insurance Cluster

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	National Social Insurance Scheme (NSIS)	Review the study on the NSIS framework to determine its viability. Recommend suitable option of NSIS and support implementation.	A framework of NSIS is designed for pilots.	July 2022	Finance Division	Financial Institution Division
2.	Private pension	Support and coordinate the process of establishing the Pension Regulatory Authority.	Private pension authority established.	July 2023	Finance Division	
3.	Government Service Pension	Continue the programme	The programme continued.	Continuous	Finance Division	MoPA
4.	Regular consultation with members	Organize quarterly meetings	Quarterly meetings organized	Continuous	Finance Division	
5.	Organize seminars/workshops	Organize workshops / inter-cluster consultation meetings	Annual seminars or consultations organized	Continuous	Finance Division	

Labour & Livelihood Intervention Cluster

Ministries/Divisions in Labour & Livelihood Intervention Cluster

Sl.	Ministry / Division
1.	Ministry of Disaster Management and Relief — Coordinator
2.	Local Government Division
3.	Rural Development and Cooperatives Division
4.	Ministry of Women and Children Affairs
5.	Ministry of Social Welfare
6.	Finance Division
7.	Ministry of Labour and Employment
8.	Ministry of Fisheries and Livestock
9.	Ministry of Agriculture
10.	Ministry of Textiles and Jute

Action Plan (2021-26) of Labour & Livelihood Intervention Cluster

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Achieve consolidated workfare programmes	Strengthen and consolidate all workfare programmes.	Programmes consolidated.	July 22	- MoDMR	
2.	Provision of childcare across all formal & informal employment	Ensure childcare facilities in all government offices, private enterprises and informal labour-intensive areas	Childcare Act enacted, Rules framed and Childcare facilities available in organizations with more than 40 employees	From July 21 to June 25	- MoWCA - MoDMR - MoLE	
3.	Facilitation in the labour market	Coordinate with relevant ministries and other thematic clusters for ensuring that beneficiaries get more access to labour markets.	More beneficiaries are engaged in the labour market.	Continuous	- MOLE - MoDMR	
4.	Training programme for the young population	Coordinate with ministries for facilitating trainees in getting jobs.	More trainees have access to the labour market.	Continuous	MoLE	- MoYS - MoE - MoEWOE
5.	Update and implement effective legislation to ensure labour rights	Update legal provisions and ensure strict implementation.	Implementation of labour rights is regularly monitored.	Continuous	- MoLE - MoDMR	

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
6.	The transition of beneficiaries to other programmes	Plan transition with some beneficiaries and costs	Plan prepared and updated	Yearly	MoDMR	
		Coordinate transition with relevant ministries	Coordination done regularly	Continuous	MoDMR	
7.	Regular consultation with members	Organize quarterly meetings.	Quarterly meetings organized.	Continuous	MoDMR	
8.	Organize seminars/ workshops	Organize workshops / inter-cluster consultation meetings	Annual seminars or consultations organized.	Continuous	MoDMR	

Human Development and Social Empowerment Cluster

Ministries/Divisions in Human Development and Social Empowerment Cluster

Sl.	Ministry / Division
1.	Ministry of Primary and Mass Education - Coordinator
2.	Prime Minister's Office
3.	Ministry of Land
4.	Technical and Madrasha Education Division
5.	Secondary and Higher Education Division
6.	Ministry of Social Welfare
7.	Ministry of Expatriates' Welfare and Overseas Employment
8.	Health Services Division
9.	Medical Education and Family Welfare Division
10.	Ministry of Labour and Employment
11.	Ministry of Industries
12.	Ministry of Women and Children Affairs
13.	Information and Communication Technology Division
14.	Ministry of Youth and Sports
15.	Ministry of Housing and Public Works

Action Plan (2021-26) of Human Development and Social Empowerment Cluster

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	School Stipend Programme	Monitor the progress in scaling up the number of beneficiaries	The number of beneficiaries increased	July 2022	MoPME and MoE	Finance Division
2.	Child Development	Coordinate and monitor the progress of programmes related to child development like orphan's and school meals programmes, immunization, child healthcare, nutrition, water and sanitation, etc.	Child development programmes consolidated	Continuous	Ministry of Health and Family Welfare, MoWCA	LGD
3.	Social empowerment	Oversee and coordinate with other clusters and relevant ministries to ensure social justice and equity	Social justice and inclusion efforts of each programme are monitored	Continuous	MoPME	MoSW, MoWCA

Sl.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	The transition of beneficiaries to different programmes	Plan transition with quantifying the number of beneficiaries and costs	Plan prepared and updated	Yearly	MoPME	Cluster member ministries
		Coordinate transition with relevant ministries	Coordination is done regularly	Continuous		
5.	Regular consultation with members	Organize quarterly meetings	Quarterly meetings organized	Continuous	MoPME	
6.	Organize seminars/workshops	Organize workshops/ inter-cluster consultation meetings	Annual Seminars or consultations organized	Continuous	MoPME	



Cabinet Division
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