



Ministry of Labour & Employment

Challenges and Prospects of Consolidating Workfare Programmes: Labour and Livelihood Intervention

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Labour Sector of Bangladesh

- ❑ Labour Working Sector: Formal vs Informal
- ❑ Total Labour Force: 63.4 million
- ❑ Employed population: 60.7 million
 - (33.9% Female, 66.1% Male)
 - 58.2% of work age population
- ❑ Youth Labour Force (15-29): 20.08 million (6.99, 13.09|F:M)
- ❑ Self Employed: 23.6 million (40.62%)
- ❑ Interestingly, labour force participation among rural women is much higher (37.6 percent) than urban women (30.8 percent)

Thematic Areas Of NSSS

**Social
Allowance**

**Food
security &
disaster
response**

**Labour &
livelihood
interventions**

**Human
developm
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social
empower
ment**

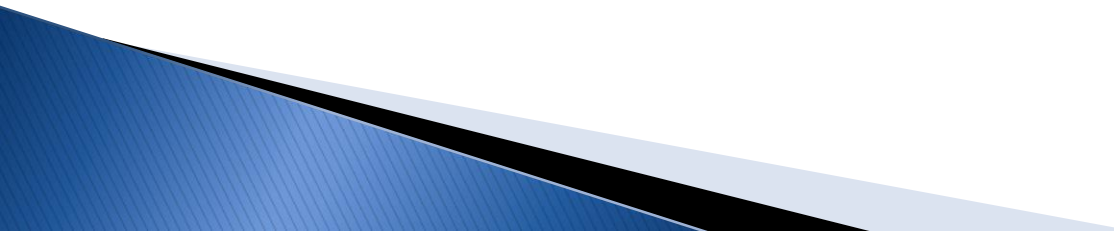
**Social
Insurance**

Programs on Labour and Livelihood Intervention

- ❑ Northern Areas Reduction of Poverty Initiatives(NARI) Project
- ❑ Construction of Labour Welfare Complex at Ghagra in Rangamati



Background of Northern Areas Reduction of Poverty Initiatives (NARI) Project

- ❖ Only 33% women are in the workforce
 - ❖ Unfortunately number of women worker are reduced 80 percent to 61 percent in the RMG sector
 - ❖ Total labour force in the RMG sector is 4 million where 61 to 65 percent are female
 - ❖ Poverty, Vulnerability of Northern areas populations
 - ❖ A research confirms that, 'when women earn more money, they invest in their family's education and health'
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Northern Areas Reduction of Poverty Initiatives (NARI) Project

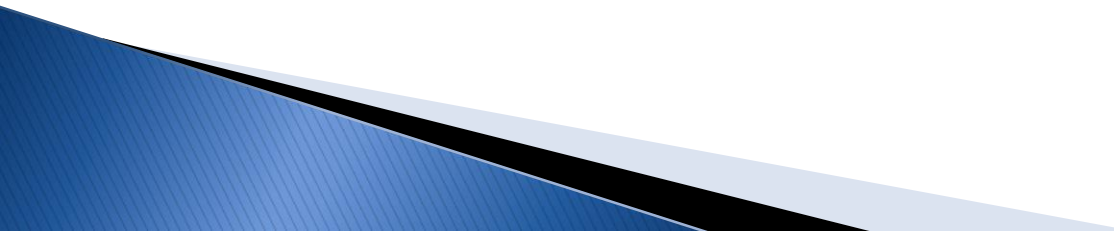
Time Period:

**July 2011- December
2018**

**Project Cost: BDT
32400.34 lac**



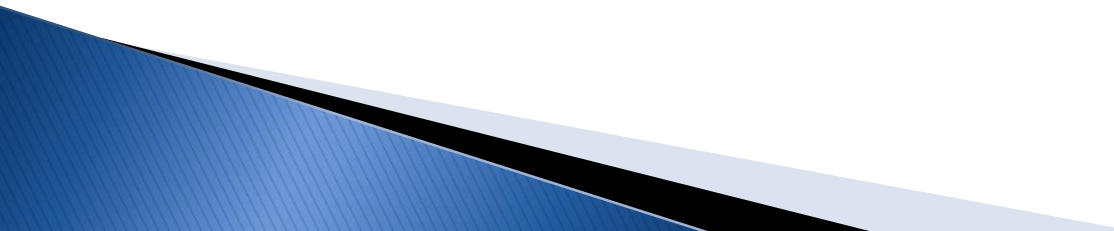
Objectives of the Project

- ❖ Train extreme poor women in poverty stricken 5 northern districts: Rangpur, Gaibandha, Kurigram, Lalmonirhat, Nilfamari
 - ❖ Generate employment for women through trade based training
 - ❖ Enhance socio economic development of women living in these areas
 - ❖ To validate employment opportunity in the garment Sector for poor and vulnerable women by providing technical and life skill training
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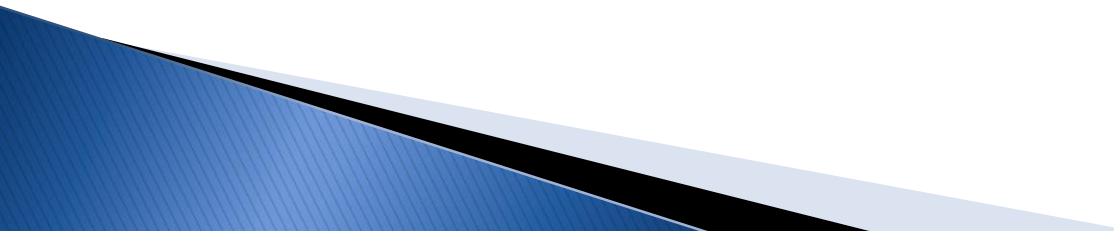
Project Location

- ❖ Training centre in KEZ, DEPZ, IEPZ
- ❖ 300 trainees in each batch with accommodations and food with pocket money

Activities of the Project

- ❑ Trained women in Garments related trades
 - ❑ Provide them life skills training
 - ❑ Empower them socially and economically through enhancing skills and training
 - ❑ Provide them non formal education
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Expected Social Development and Women's Economic Empowerment

- ❖ This initiatives will promote growth through increased labour productivity in manufacturing sector
 - ❖ Expand opportunities in logging regions by improving connectivity with growth poles
 - ❖ investing in human capital
 - ❖ Facilitate migration from poor areas given the poverty reducing impact and remittance
 - ❖ Stimulate Women's participation in the labour force
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How Project will contribute to achieve of NSSS's Goals

**Enhance
inclusiveness**

**Reduces
poverty and
vulnerability
directly**

**Contributes
in human
development
Directly**

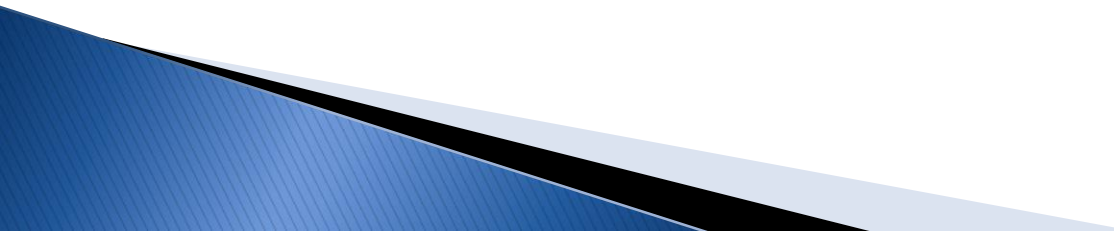
**Have overall
impact in
economic
growth of the
country**

Success Story in the Project

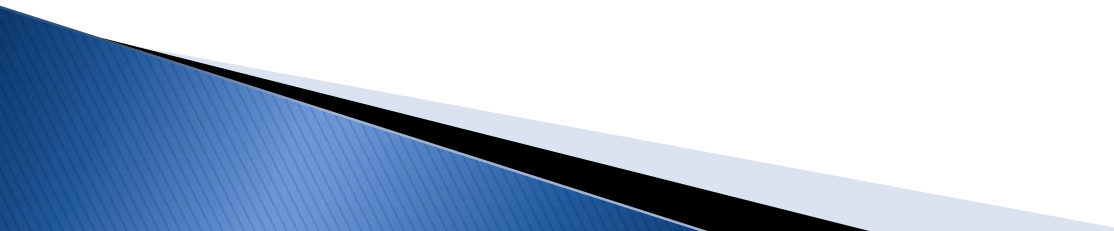
Trained 8030 women

5525 joined in the jobs

Challenges

- ❑ Only focus on RMG sector
 - ❑ Inconsistency between demand and supply
 - ❑ Beneficiaries location and training location
 - ❑ No Permanent set up
 - ❑ Targeting women's unwillingness to get 3 month training
 - ❑ Lacks of education and motivation of the women
 - ❑ Coordination among all relevant stakeholders
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Recommendations

- Involve all key stakeholders
 - More social dialogues with relevant stakeholders
 - Emphasis on global and local demand
 - Create awareness of women training and employment
 - Scope of the programmes to be wider
 - Continuation of such project
 - Coordination among the relevant stakeholders
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Thank You