

**Government of the People's Republic of Bangladesh**

Cabinet Division

Social Security Policy Support (SSPS) Programme

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**Minutes of the Workshop on Tot on Social Security Curriculum.**

Date and Time : 17 June 2019, 10.00-12.30 PM.  
Venue : Conference Room (1005), Cabinet Division, Transport Pool Building, Dhaka-1000.  
Chairperson : Dr. Md. Shamsul Arefin, Secretary (Coordination and Reforms), Cabinet Division.  
Participants : Appendix 'A'.

1. The chairperson inaugurated the workshop with a note of heartiest welcome to the participants followed by a round of brief self-introduction. The chair then appreciated the participants from different ministries/divisions and training institutions for being part of the workshop. He said that Cabinet Division and General Economics Division (GED) are implementing the Social Protection Policy Support (SSPS) Programme to strengthen the governance of social security in the country. A curriculum is going to be developed with BPATC and other government training institutions to strengthen capacity for the government officials on Social Security. He added that the specific objective of the workshop is to accumulate feedback and recommendations on the draft curriculum with a view to include social security in the mainstream training programmes. He then requested the presence to proceed by the agenda.

**2. Presentations -Appendix 'B'**

**Summary of the Presentation: Social Security in Bangladesh.**

Mr. Mohammad Shahidul Islam, Deputy Secretary, Cabinet Division briefly shared a presentation on the social security in the light of the NSSS. He reminded that Article- 15(d) the right to social security, that is to say, to public assistance in cases of undeserved want arising from unemployment, illness or disablement, or suffered by widows or orphans or in old age, or in other such cases. (Fundamental Principles of State Policy, Part II). He said that the Government has developed a number of valuable technical strategy paper and made certain commitment including Vision 2021, Perspective Plan of Bangladesh 2010-2021 and the Seven Five Year Plan 2016-2021 to reduce poverty. The NSSS is a road map of reforming the existing social protection system of the country to effectively tackle the triple problems of poverty, inequality and marginalization. The vision of the NSSS is to build an inclusive Social Security System (SSS) for all deserving Bangladeshis that effectively tackles and prevents poverty and inequality and contributes to broader human development, employment and economic growth. He then highlighted that major reforms under the NSSS like; development of Single Registry MIS, promotion of the Government to Person Payment, Beneficiary Database by PMT, Result Based M&E, Grievance Redress System (GRS) followed by a question answer session in his presentation.

## **Summary of the Presentation: Designing for ToT on Social Security Curriculum.**

Mr. Mohammad Khaled Hasan, (Deputy Secretary) Social Protection Specialist of the SSPS programme briefly shared another presentation on the importance and future scopes of the Social Security Curriculum. He said that main purpose of the workshop is to design a curriculum on social security with special focus on the recently formulated National Social Security Strategy (NSSS) of Bangladesh to determine the potential target groups as trainees of the TOT training. This curriculum will assist to review the social security and related contents in the courses conducted by different training institutes and to identify the courses in which social security basics may be incorporated. He added that even the best designed and adequately funded social security schemes may fail to deliver the targeted results owing to inappropriate implementation arrangements. This is a challenge for a developing country like Bangladesh that faces major capacity problems and various governance issues. Ministries recognize that their staff – and local government staff – needs significant capacity development to be able to manage schemes effectively; Improved capacity of Government to sustain and continue with NSSS. He then requested the presence to share their valuable feedback and recommendation on the draft training curriculum.

3. Additional Secretary (Coordination), Cabinet Division mentions that Cabinet Division and General Economics Division (GED) is implementing the Social Protection Policy Support (SSPS) Programme for effective implementation of the National Social Security Strategy (NSSS). Capacity development is an important component of the programme. As a part capacity development of the government officials, a curriculum is going to be developed with the BPATC and other government training institutions to disseminate and enhance capacity building opportunities for the government officials on Social Security. He requested the presence to provide their feedback and recommendations on the draft curriculum for the resource persons of BPATC and their affiliated institutes with a view to building their capacity so that they can provide effective training to the participants of different courses conducted in the BPATC and the affiliated or similar organizations.

4. Joint Secretary, Cabinet Division mentioned that government is trying to include all deserving peoples in the social security to leave no one behind. The Cabinet Division and General Economics Division (GED) are implementing the social security programme where we are trying to develop a training curriculum so that all government officials and duty bearers irrespectively can play their role effectively. If they are aware about the pros and cons of the social security, then they'll be able to contribute in poverty alleviation from beneficiary selection to service delivery all level. She added that this guideline will help our government training institutions to demonstrate understanding of social protection and analyze the concept of social protection and social service. They'll be competent to talk about the functions of social protection, types of social protection, social assistance, social insurance. Ultimately it will help to comprehend their understanding interrelations among labor market interventions, informal social protection and different types of social protection of the government.

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5. National Project Manager, the Social security Policy Support (SSPS) Programme said that one of the major objective of the NSSS is to strengthen the social protection delivery process and ensure governance installation in the implementation of social protection. Capacity building is very closely related to governance which is the reason to develop this guideline for the ToT so that concerned training institutions can incorporate this guideline in their existing training sessions. This is how the social protection capacity building may be mainstreamed. After the consultation and getting feedback from the training institutions, this guideline will be shared in the Central Management Committee (CMC) for final approval.

6. Director General, Institute Public Finance (IPF) said that there is a lot of opportunities to incorporate this training guideline in the existing training courses as an addition under poverty reduction topic. She appreciated that this guideline will help IPF to review and design training in their institutions. He added that this guideline will help both the trainees and trainer analyze concept of poverty, poverty Head Count Ratio (HCR), poverty gap index, squared poverty gap index, comprehend vulnerability, vulnerable groups and marginalization that will help to analyze impact of social protection on poverty reduction and economic empowerment. They will be able to discuss the issues of social protection on human capital, promotion of livelihoods, risk management through social protection. explain and analyze the economic resilience social cohesion, economic reforms.

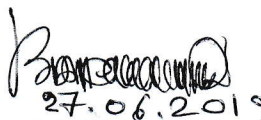
7. Assistant Director, NIPORT shared that NIPORT has been providing numerous training where poverty reduction is one the important topic of the training programmes. This training curriculum should be incorporated in these training with a specific government order/instruction. He stated that this training guideline will contribute a lot to explain the governance mechanism of social protection and implementation challenges like: overlap of programmes, leakage and other associated challenges of the social protection programmes. Through this training participants will have a clear understanding on the governance issue like Single Registry MIS, strengthening g2p payment systems, strengthening processes for fair targeting, grievance redress system, strong M&E.

## **8. Recommendation/Decisions**

Participants of the workshop provided valuable feedback on the issues that led to make some important decisions towards sketching the next pathway of the ToT curriculum on social security. The decisions were as follows:

- 8.1 The draft of the ToT curriculum on social security was endorsed as an effective instrument for strengthening capacity for relevant government officials and stakeholders in the field of social security.
- 8.2 The training institutions will provide their feedback and comments on the draft curriculum to Cabinet Division within 15 working days. Cabinet Division will send the Power Point Presentations and soft copy of the draft ToT training curriculum to all training institutions by email.

- 8.3 Cabinet Division will revise the draft curriculum in the light of the comments and feedbacks of the participants.
- 8.4 Cabinet Division will organize further meeting/workshop with the representatives of the training institutions before finalizing the ToT curriculum on social security.
- 8.5 The training institutions are requested to review the training courses conducted by them and explore scopes for incorporating some basic components of social security in the courses where applicable. It was also recommended that some of the contents of the ToT curriculum on social security may be used in these training courses.
- 8.6 The Cabinet Division will take measures to organize ToT courses for relevant officials and trainers of different training institutes after the ToT Curriculum is finalized. The SSPS Programme is requested to provide technical assistance in conducting the ToT courses.
9. There being no other agenda for discussion, the chair concluded the sessions of the workshop with thanks to all the participants.



27.06.2019

**Dr. Md. Shamsul Arefin**

Senior Secretary (Coordination and Reforms)  
Cabinet Division