



Human development and social empowerment; prospects and challenges for Bangladesh

*“A stepping stone for worker's social protection in
Bangladesh”*

***Ministry of Labour and Employment
(Bangladesh)***

Labour Market Facts:

- Total Labour Force: 63.4 million
- Employed population: 60.7 million
 - (33.9% Female, 66.1% Male)
 - 58.2% of work age population
- Employed by broad economic sector (%)
 - 40.6, 20.4, 39 (A, I, S)
- Unemployment Rate : 4.2% (stable since 2002)
- Youth Labour Force (15-29): 20.08 million (6.99, 13.09|F:M)
- Self Employed: 23.6 million (40.62%)
- Avg. Household Size: 4.1 members/household



Informal vs formal sector



Informal Sector
50.8 million (87.43%)



Formal Sector
7.3 million (12.57%)

Ministry's projects on Human Development and social Empowerment

- ❑ Construction of female worker's hostels and labour welfare centers with 5 bedded hospital facilities in a multi-stored accommodation at Bandar-Narayangong and kalorghat-chattragram
- ❑ Development of Occupational diseases hospital, labour welfare centre and commercial complex at chashara-Narayangonj on PPP basis
- ❑ Gender equality and women empowerment at workplace
- ❑ Establishment of national occupational health, safety, research and training institute

Construction of female worker's hostels and labour welfare centers with 5 bedded hospital facilities in a multi-stored accommodation at Bandar-Narayangong and kalorghat-chattragram

Objectives

- ❑ Project Period: April 2018-December2020
- ❑ Total cost: 11507.23 (Taka in lacs)
- ❑ To ensure affordable and safe accommodation for female workers
- ❑ To provide free health care facilities for workers and their family members
- ❑ To provide life skill training, create awareness on labour rights and recreational activities for workers

Development of occupational diseases hospital, labour welfare centre and commercial complex at chashara-Narayangonj on PPP basis

Objectives

- ❑ Time Period: January 2018- December 2021
- ❑ 30300.00 (Taka in Lacs)
- ❑ To ensure medical facilities with minimum cost for certain occupational diseases for labour
- ❑ To set up two specialized hospitals with 300 beds and 275 beds, in Tongi and Chashara whereas 100 and 75 beds consecutively reserve for labour.

Gender equality and women empowerment at workplace

Objectives

- ❖ Time period: July 2017-December 2020
- ❖ Total costs:528.44(Taka in lacs)
- ❖ Activities: workshop, seminar, training
- ❖ To reduce violence and sexual harassment against women at workplace
- ❖ To create awareness against gender violence partnering with civil society organizations
- ❖ To ensure gender norms at workplace and develop information management system

Challenges faced by ministry in implementing human development social empowerment projects

- Workers of informal sector is out of insurance initiatives/activities
- Lack of social security infrastructure, considering the size of the labour forces of the country
- Lack of knowledge and awareness among workers and employers
- Absence of complete Database
- Labour migration

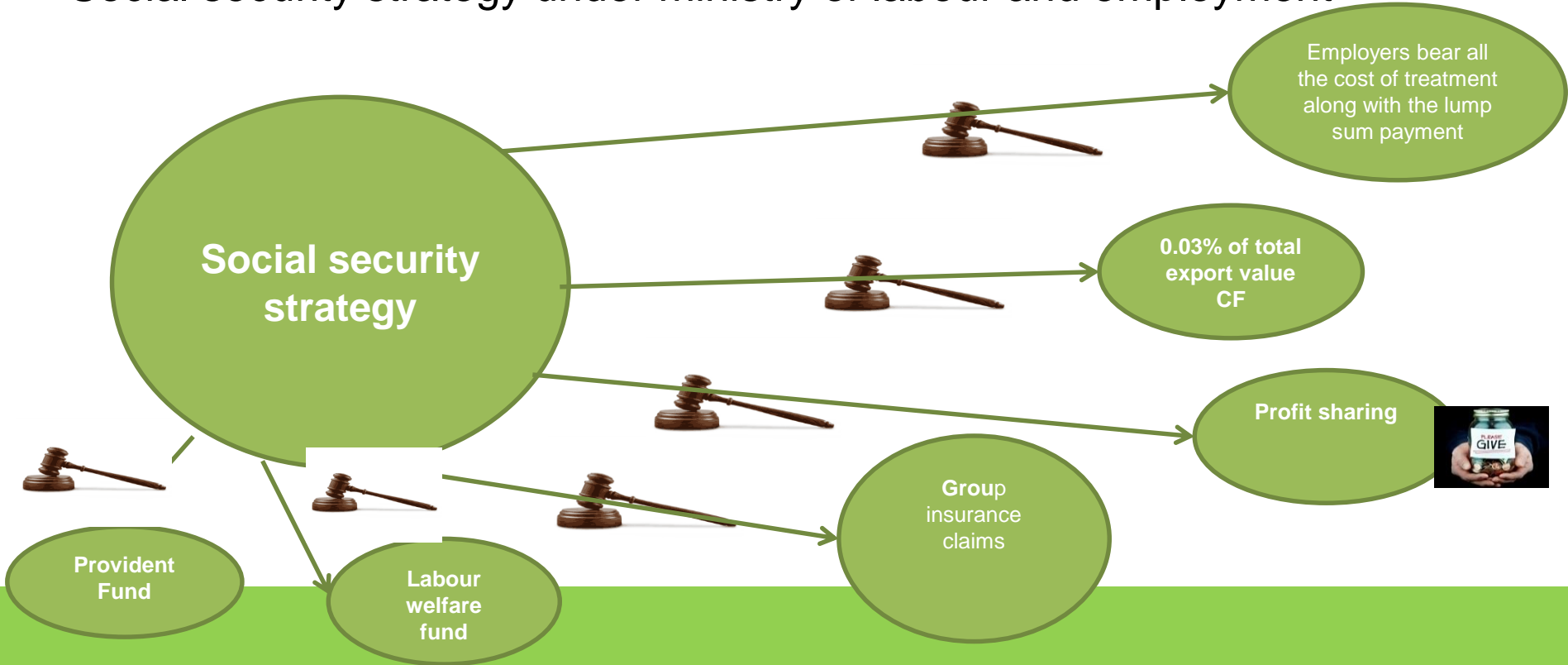
Key recommendation for improving social security programs in Bangladesh based on NSSS action plan

- Formulate and promulgate national social security policy for the worker's
- Ensuring complete Database including both formal and informal sector
- Bringing all workers within the purview of regulatory framework (both formal and informal)
- It is necessary to establish minimum wages and force savings

Way forward

- To make/ Ensure sector wise social security system like central fund
- To make correct and complete Database
- Sector wise Risk assessment and need assessment
- To bring all sector in formal sector
- Regularly declare minimum wages

Social security strategy under ministry of labour and employment



**• Thank You For
Patience Hearing**

Any Suggestions