



# Ministry of Labour and Employment

## INTRODUCTION

Ministry of Labour and Employment is responsible for ensuring labour related laws and overall social security of working people. The Ministry has been assigned by the NSSS a major task of introducing an Insurance Scheme for the labourers. Thus the Ministry has a very important profile in terms of social security.

The vision of the Ministry is to promote welfare of the working people including women. To achieve the vision, the Ministry has the mission of enhancing productivity through creation of safe work environments, maintaining peaceful labour relations and development of a skilled labour force. Current situation of the Ministry of Labour and Employment has some fragmented initiatives to provide insurance support to the private sector employees. But it is yet to take up any comprehensive plan for employee insurance.

## OBJECTIVES

The NSSS objective for the Ministry of Labour and Employment is to build up a social insurance for labourers and thereby tackle their socio-economic risks and vulnerability.

## PROJECTS

Ministry of Labour and Employment has implemented 3 Social Security Programmes in over the period. In 2017-18, it is implementing 2 Projects, the projects are;

1. Northern Area Reduction of Poverty
2. Improving Working Condition in the Ready Made Garments Sector\*\*

\*\* In 2017-18, no budgetary allocation

## BRIEF OF THE PROJECTS

### 1. Northern Area Reduction of Poverty

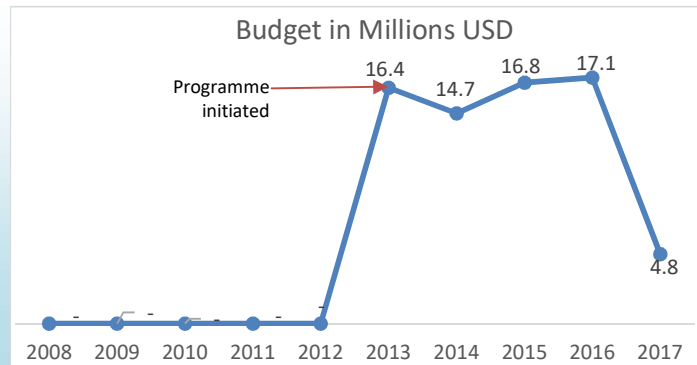
The project was undertaken as per direction of the Honourable Prime Minister Sheikh Hasina to facilitate the poor, unemployed and vulnerable women from lagging areas of North Bengal through training programme and also access to employment opportunities in the garment sector. The project is supervised by Ministry of Labour and Employment and operated by Bangladesh Export Processing Zones Authority (BEPZA).

### 2. Improving Working Condition in the Ready Made Garments Sector

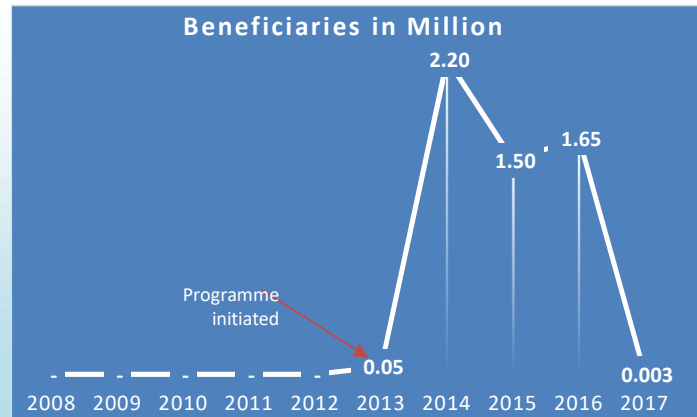
The Project has been developed to support the interventions identified in the National Tripartite Plan of Action on Fire Safety & Building Integrity and recent commitments made by the Government of Bangladesh. The programme is based on the Joint Tripartite Statement by the Government of Bangladesh (GoB), employers and the workers. Improving Working Conditions in the Ready-Made Garment Sector programme is designed in line with the priorities set in the Sixth Five Year Plan (SFYP 2011-2016) of Bangladesh, which recognized the urgent need for job creation.

**A Vision to promote welfare of the working people including women.**

## BUDGET



## BENEFICIARIES



## PICTURES GALLERY



## CHALLENGES

A main challenge facing the Ministry is to ensure social security of the labourers by executing the Labour Act 2006.

**WEBSITE:** <http://www.mole.gov.bd/>

Prepared by Social Security Policy Support (SSPS) Programme, the Cabinet Division and the General Economics Division, with technical assistance from DFID/UNDP, supports the Government to roll out the National Social Security Strategy (NSSS). [www.socialprotectionbd.org](http://www.socialprotectionbd.org)

